

HUMAN RESOURCES AND COUNCIL TAX COMMITTEE

6 JULY 2023

REPORT OF HEAD OF DEMOCRATIC SERVICES & ELECTIONS

A.3 HUMAN RESOURCES SUB-COMMITTEE PANEL – APPOINTMENT OF THE NAMED SUB-COMMITTEE MEMBER AND NAMED SUBSTITUTE SUB-COMMITTEE MEMBER FROM A POLITICAL GROUP THAT IS NOT REPRESENTED ON THE CABINET

(Report prepared by Ian Ford)

PART 1 – KEY INFORMATION

PURPOSE OF THE REPORT

To enable the Committee to appoint a named member and a named substitute member from a political group that is unrepresented on the Cabinet to serve on the Human Resources Sub-Committee Panel.

BACKGROUND

The Council has in place a Sub-Committee Panel of the Human Resources Committee, which is duly constituted to form part of the recruitment, dismissal and disciplinary process for the appointment of Senior Officers. This includes the Chief Executive and other Statutory Chief Officers (Section 151 and Monitoring Officer posts), Chief Officer posts (Corporate Directors, Directors and Assistant Director (Partnerships)) and all Deputy Chief Officers (Assistant Directors and other such Senior Officers as defined within the Regulations).

The Panel undertakes the final interview of those applicants for Senior Officer posts who have successfully been shortlisted and have undertaken the necessary technical interviews and assessments. Having taken into account the views and professional advice given by the relevant officers, the Panel will notify the Assistant Director (Partnerships) of the name of the person to whom the post is to be offered and any other matter relevant to the appointment. In the case of the Chief Executive and Monitoring Officer, the Panel will recommend to Council to approve the appointment before an offer is made.

The Panel is comprised of three members normally consisting of:-

- 1) A Portfolio Holder, as determined by the Leader of the Council;
- 2) The Chairman or Vice-Chairman of the Human Resources & Council Tax Committee; and
- 3) A named committee member from a political group that is not represented on the Cabinet.

Following the District Council Elections held in May 2019 the Committee appointed Councillor Calver as the named member from a political group that was unrepresented on the Cabinet and Councillor Morrison as the named substitute member from a political group that was not represented on the Cabinet. They served throughout that four-year term.

Following the District Council elections in May 2023 the Committee is now required to re-appoint the named committee member and the named substitute committee member from a political group that is unrepresented on the Cabinet.

In making these appointments the Committee is therefore permitted to choose from the following members of the Committee:-

Councillor Chris Amos
Councillor Carlo Guglielmi
Councillor Mick Skeels

RECOMMENDATION(S)

It is recommended that the Committee -

- (a) appoints one of Councillor Amos or Councillor Guglielmi or Councillor Skeels to be the named committee member from a political group not represented on the Cabinet on the Human Resources Sub-Committee Panel; and**
- (b) subject to (a) above, appoints one of Councillor Amos or Councillor Guglielmi or Councillor Skeels to be the named substitute committee member from a political group not represented on the Cabinet on the Human Resources Sub-Committee Panel.**