

Standards Committee – 15 March

– Item 6:

Councillor Induction

Post Elections on 4 May
2023

The elements of induction

- Basic knowledge of local government, the District, the Council
- Specific IT knowledge to use resources provided
- Specific knowledge for those on Planning, Licensing, Audit etc
- Taking account of Councillors training needs
- Adjusting and adapting over time

Envisaged meetings

- Annual Council – *23 May*
- Planning Committee – *6 June*
- Licensing & Registration Committee – *To be determined*
- Audit Committee – *29 June*
- Cabinet – *23 June*

What have we got already (1)

- Signpost booklet
- Initial letter to winning candidates at the count *(4/5 May)*.
- Date for first 'NEW' Councillors event *(11 May in the Committee Room)*
- General Welcome Event for all Councillors *(15 May in the Theatre – with market stall in Committee Room)*
- Dates for two Tours of the District *(26 May and 8 June)*

signpost →

A guide for Elected Members of
Tendring District Council



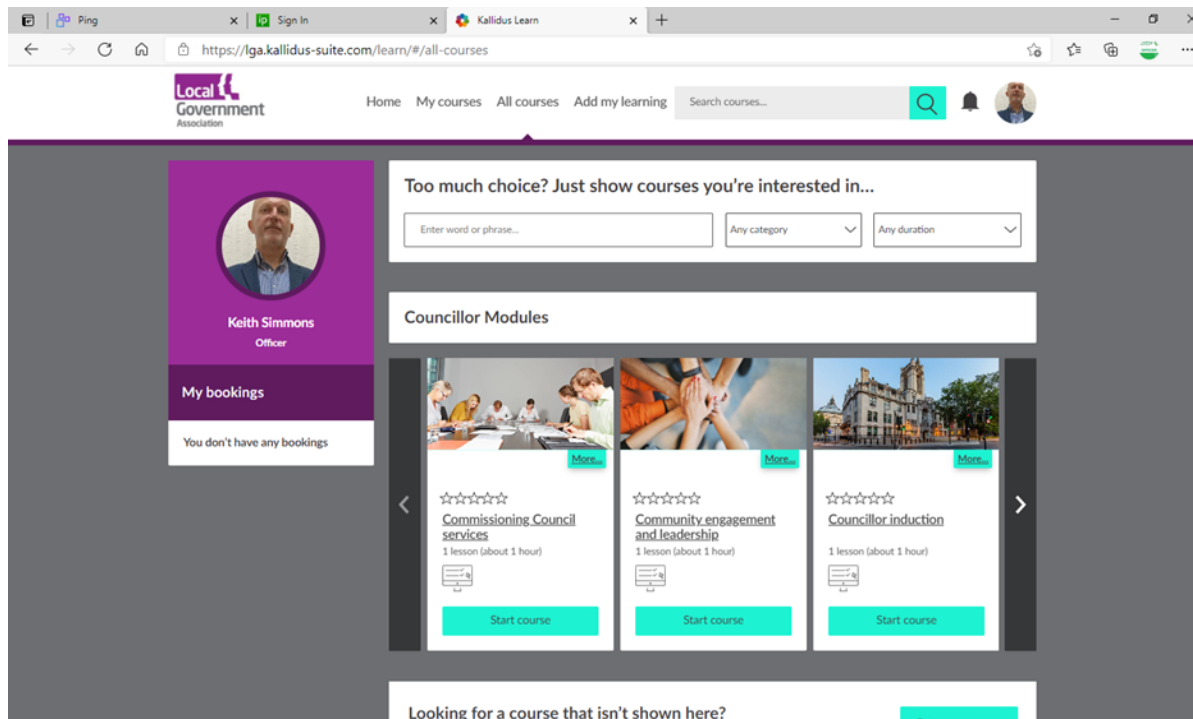
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What have we got already (2)

- Date for Planning Mandatory Training
- Date for Licensing Mandatory Training (*8 June Evening*)
- Date of Audit Mandatory Training
- Councillor Consultative Event on the Corporate Plan 2024-2028 (*30 May*).
- Cabinet Away Day (*9 June*)
- Councillor Development Sessions throughout the Year (*first one on 21 June*)
- Evaluation Sheets on Training delivered

What have we got already (3)

- LGA Online Training Resource



The screenshot shows a web browser window with the URL <https://lga.kallidus-suite.com/learn/#/all-courses>. The page is titled "Local Government Association" and features a navigation bar with links: Home, My courses, All courses, and Add my learning. A search bar is also present. On the left, a user profile for Keith Simmons, Officer, is displayed with a "My bookings" section indicating "You don't have any bookings". The main content area is titled "Too much choice? Just show courses you're interested in..." and includes a search filter section with a text input "Enter word or phrase...", a "Any category" dropdown, and a "Any duration" dropdown. Below this, a section titled "Councillor Modules" displays three course cards: "Commissioning Council services" (1 lesson, about 1 hour), "Community engagement and leadership" (1 lesson, about 1 hour), and "Councillor induction" (1 lesson, about 1 hour). Each card has a "Start course" button and a "More..." link. At the bottom, a footer section asks "Looking for a course that isn't shown here?" with a "View all courses" link.

What we are also planning? (1)

- Initial Training Needs Analysis

Individual Councillor Development Needs and Aspirations Questionnaire

All Tendring District Council's Councillors are invited to take part in the Development Needs and Aspirations process. In this process, Councillors are asked to consider their future aspirations as well as their current needs. Following completion of this questionnaire, a confidential, individual meeting will be offered; it is then up to you to decide how you wish to take this forward. Feedback received in this process will also inform the overall Councillor Development Programme at the Council. If you have any questions regarding this or would like to discuss the completion of the questionnaire, please get in touch via leadershipsupport@tendringdc.gov.uk.

Hi, Keith. When you submit this form, the owner will see your name and email address.

* Required

1. Please enter your full name: *

Enter your answer

2. Please confirm the date that you were first elected as a District Councillor

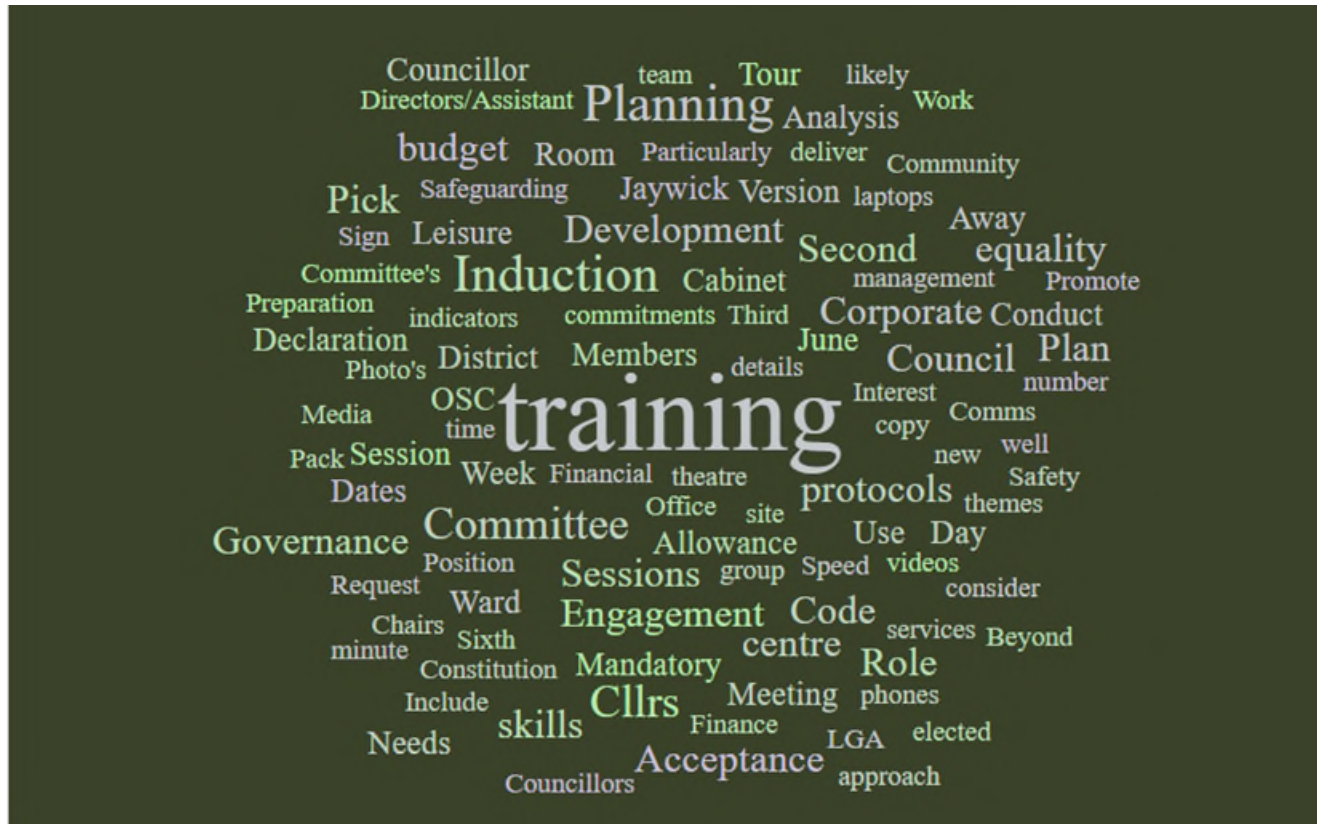
Please input date (dd/MM/yyyy)

3. Roles

What we are also planning? (2)



- Service based video resources



And....

...any questions