

COUNCIL

22 NOVEMBER 2022

REFERENCE FROM THE STANDARDS COMMITTEE

A.6 TERMS OF OFFICE AND RECRUITMENT OF MEMBERS OF THE COUNCIL'S STATUTORY INDEPENDENT REMUNERATION PANEL AND ALSO THE COUNCIL'S STATUTORY INDEPENDENT PERSONS

(Report prepared by Ian Ford)

PART 1 – KEY INFORMATION

PURPOSE OF THE REPORT

To enable the Council to consider the recommendations of the Standards Committee in relation to the terms of office and future recruitment of the members of the Council's Independent Remuneration Panel and its Independent Persons.

EXECUTIVE SUMMARY

The Standards Committee ("the Committee"), at its meeting held on 3 August 2022 (Minute 6 refers), had considered a detailed report of the Deputy Chief Executive & Monitoring Officer which had enabled it to consider the Independent Remuneration Panel's and Independent Persons' terms of office, with the aim of exploring alternative options as to future recruitment, with a view to making recommendations to full Council on this matter.

Having duly considered all of the information and advice contained in the Officer report the Standards Committee had unanimously resolved:-

"That the Standards Committee:-

(a) notes the contents of the Deputy Chief Executive's report;

(b) recommends to Full Council that alternative arrangements for the Independent Remuneration Panel are explored further in order to maximise options available with other Councils within Essex and to give consideration to the outcome prior to any future recruitment; and

(c) recommends further to Full Council that the term of office for those Independent Persons, who express an interest in doing so, be extended for a further year without an application process, in order to allow the review within resolution (b) above to be undertaken."

A copy of the published report of the Deputy Chief Executive & Monitoring Officer to the meeting of the Standards Committee held on 3 August 2022, is attached as an appendix to this report.

RECOMMENDATIONS

That Council approves:-

- (a) that alternative arrangements for the Independent Remuneration Panel are explored further in order to maximise options available with other Councils within Essex and to give consideration to the outcome prior to any future recruitment; and
- (b) that the term of office for those Independent Persons, who express an interest in doing so, be extended for a further year without an application process, in order to allow the review within recommendation (a) above to be undertaken.

BACKGROUND PAPERS FOR THE DECISION

Published Minutes of the meeting of the Standards Committee held on 3 August 2022.

APPENDIX

Appendix = Published Report of the Deputy Chief Executive & Monitoring Officer for the meeting of the Standards Committee held on 3 August 2022 (Report A.2)