

Name and brief description of proposal / policy / service being assessed

Out of Hours Street scene service (stray dogs, fly tipping posing health hazard or blocking highway, dead animals such as seals)
 Out of hours service provided 24 hours a day 365 days a year and predominant work load for this out of hours service (OOH) is collection and boarding of stray dogs. Service has been covered by the two dog wardens on a week on week off basis, however due to this being unsustainable on two officers combined with impact of universal credit upon one of the dog wardens the service no longer has any officers to cover this service and as such the proposal is to cease the OOH service currently supplied by the authority and replace the stray dogs OOH service whereby the finders of the dog are directed to deliver the dog direct to the boarding kennel between the hours of 8am to 7pm. Outside of these hours the finder will be instructed to hold on to the dog until the next working day whereby the dog warden will collect of the following day where they can deliver to the boarding kennels.

Information used to analyse the effects on equality

Since January 2019 to date; 10 dogs have been placed in the boarding kennels at the weekend as part of the out of hour's service. For this same period an additional 28 dogs have been placed in the holding kennels as part of the out of hour's service.

Stray dog service is a non-statutory service with Colchester Borough Council providing NO out of hour's stray dog service. The majority of other councils in Essex provide an out of hours service with the emphasis placed upon the finder to transport the dog(s) to the boarding kennel. Impacts of the proposed service change are included in the briefing note as part of the Officers decision dated 18th November 2019.

	Could particularly benefit (X)	May adversely impact (X)	No impact (X)	Reasons	Is action possible? (to reduce negative or increase positive impact)	Details of actions planned or why action not possible
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Other: Persons finding a stray dog who either do not drive or unable to drive will not be able to transport the dog to the boarding kennels, they will be advised to hold on to the dog until they either arrange transport or until the next working day upon which the dog warden will collect during working hours.	N/A	Ensure all information on TDC website For out of hours arrangements Are up to date.
Men, women (including maternity/pregnancy impact), transgender people	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		N/A	
Disabled people or carers	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		N/A	
People from different faith groups	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		N/A	
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		N/A	
Elder or younger people	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		N/A	
Other (e.g. marriage/civil partnership, looked after children, cohesion)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes		

Outcome(s) of equality impact assessment:

No major change needed Adjust the policy Adverse impact but continue Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

To be reviewed on an annual basis.

Approved by (manager signature):



