



COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

AGENDA

DATE:	Tuesday, 14 November 2023
TIME:	7.30 pm
VENUE:	Committee Room - Town Hall, Station Road, Clacton-on-Sea, CO15 1SE

MEMBERSHIP:

Councillor Steady (Chairman)
Councillor Barrett (Vice Chairman)
Councillor Codling
Councillor Davidson
Councillor Doyle

Councillor Ferguson
Councillor Griffiths
Councillor McWilliams
Councillor Oxley

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DATE OF PUBLICATION: Monday, 6 November 2023

AGENDA

1 Apologies for Absence and Substitutions

The Committee is asked to note any apologies for absence and substitutions received from Members.

2 Minutes of the Last Meeting (Pages 1 - 4)

To confirm and sign as a correct record, the minutes of the last meeting of the Committee, held on Monday 3 July 2023.

3 Declarations of Interest

Councillors are invited to declare any Disclosable Pecuniary Interests, Other Registerable Interests of Non-Registerable Interests, and the nature of it, in relation to any item on the agenda.

4 Questions on Notice pursuant to Council Procedure Rule 38 (Pages 5 - 6)

Subject to providing two working days' notice, a Member of the Committee may ask the Chairman of the Committee a question on any matter in relation to which the Council has powers or duties which affect the Tendring District **and** which falls within the terms of reference of the Committee.

5 Work Programming including Monitoring of Previous Recommendations and Scrutiny of Forthcoming Decisions (Pages 7 - 24)

The report provides the Committee with an update on its approved Work Programme for 2023/24 (including progress with enquiries set out in its Work Programme), feedback to the Committee on the decisions in respect of previous recommendations from the Committee in respects of enquiries undertaken and a list of forthcoming decisions for which notice has been given since publication of the agenda for the Committee's last meeting.

6 Police, Fire and Crime Commissioners Revised Police and Crime Plan and its Application to the District Alongside the Work Programme of the Community safety Partnership (Pages 25 - 54)

The Community Leadership overview and Scrutiny Committee (CLOSC) as the Crime and Disorder Committee (CDC) for the Council. At this meeting it shall review /scrutinise decisions made, action taken, in connection with the discharge by the responsible authorities of their crime and disorder function as the committee considers appropriate.

This is the first meeting of the Community Leadership Overview & Scrutiny Committee (CLOSC) since its formally designation as the CDC in the constitution. As such it is appropriate that the Committee considers the broad nature of the work of the Council and other responsible authorities for crime and disorder strategies in the District of Tendring,

7 Corporate Plan (Our Vision) Consultation (Pages 55 - 68)

The report considered by Cabinet on 21 July 2023 in respect of the developing Corporate Plan themes and consultation on those themes is attached for consideration by the Committee.

Date of the Next Scheduled Meeting

The next scheduled meeting of the Community Leadership Overview and Scrutiny Committee is to be held in the Committee Room - Town Hall, Station Road, Clacton-on-Sea, CO15 1SE at 7.30 pm on Thursday, 11 January 2024.

Information for Visitors

FIRE EVACUATION PROCEDURE

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Your calmness and assistance is greatly appreciated.

**MINUTES OF THE MEETING OF THE COMMUNITY LEADERSHIP OVERVIEW AND
SCRUTINY COMMITTEE,
HELD ON MONDAY, 3RD JULY, 2023 AT 7.30 PM
IN THE COMMITTEE ROOM, TOWN HALL, STATION ROAD, CLACTON-ON-SEA,
CO15 1SE**

Present:	Councillors Steady (Chairman), Barrett (Vice-Chairman), Codling, Davidson, Doyle, Griffiths, Guglielmi, McWilliams and Oxley
In Attendance:	Keith Simmons (Head of Democratic Services and Elections), Keith Durrán (Committee Services Officer) and Bethany Jones (Committee Services Officer)

1. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

An apology for absence was received from Councillor Ferguson (substituted by Councillor Guglielmi).

2. MINUTES OF THE LAST MEETING

It was **RESOLVED** that the minutes of the meeting of the Committee held on Tuesday 7 March 2023 be approved as a correct record.

3. DECLARATIONS OF INTEREST

There were no declarations of interest by Councillors in relation to any item on the agenda for this meeting.

4. QUESTIONS ON NOTICE PURSUANT TO COUNCIL PROCEDURE RULE 38

On this occasion no Councillor had submitted notice of a question.

5. WORK PROGRAMMING INCLUDING MONITORING OF PREVIOUS RECOMMENDATIONS AND SCRUTINY OF FORTHCOMING DECISIONS

The Committee heard an update on the Work Programme item from the Head of Democratic Services and Elections (Keith Simmons).

The Work Programme

In considering the Work Programme of enquiries, the Committee regarded the Corporate Plan 2020-24 and the themes of that Corporate Plan were:

- Delivering High Quality Services
- Building Sustainable Communities
- Strong Finances and Governance
- A Growing and Inclusive Economy
- Community Leadership through Partnerships

The Committee was made aware that the Corporate Plan for 2024-28 was currently being worked on and provisions would have to be reviewed once the new Plan was adopted.

An invitation had been sent to Councillors on 16 May 2023 asking for their input into the development of both Overview and Scrutiny Committees Work Programmes.

Responses were received from Councillors that included the following suggestions in relation to this Committee:

- Essex Highways – The state of roads and pavements
- Essex Highways- Public right of ways
- Education – SEND provision

A meeting with the Chairman of the Committee was held on Tuesday 20 June 2023 at which time the suggestions set out in Appendix D were put forward.

A meeting of the Committees Chairman with the Chairman of the Community Leadership Overview and Scrutiny Committee and the Councils Leader and their Deputy Leader was held on 20 June 2023 by virtue of the Cabinet-Scrutiny Protocol of the Council.

The Committee agreed upon the following items to be included in its draft Work Programme 2023/24 and submitted to Full Council for consideration (each item included the more detailed scope of the enquiries).

- Active Essex/Sport England Local Delivery Pilot – Off agenda briefing note
- Policy on Events on Council Land
- Crime and Disorder
- School Age Education provision – Task and Finish
- NHS Dentistry
- Mainstream and community transport provision -Task and Finish Group
- Health Inequalities – Off Agenda Briefing Note
- On Street Parking Arrangements in the District – January Committee

After a short debate the Committee **RESOLVED** that:

- a) the Committees Work Programme (as set out at Appendix D) to the report be approved and recommended to Council on 11 July 2023 for adoption.
- b) To authorise officers subject to the recommendation in a) above being appropriate, in consultation with the Committee Chairman, to formally constitute and appoint members to a Task and Finish Group to undertake the overview and scrutiny enquiry into 'Council Enforcement Arrangements'.

The Committee discussed the value of inviting to each of the next meeting of the Committee, the Portfolio Holder for Partnerships to address it on the focus for their Portfolio. The suggestion gained broad agreement from the Members of the Committee. In the debate on this item the opportunity to obtain update on "County Lines" (and measures to disrupt them) as part of the Committees consideration of crime and

disorder. The Committee members considered that the opportunity to visit the Police Station as part of the preparation for the Crime and Disorder enquiry should be pursued.

In respect of the enquiry into school aged education provision, there may be a need to consider interim reports around mental health and absenteeism ahead of the finalised report. The opportunity for this enquiry to look at the experience of the Great Bently School Mental Health Hub regulation in the area of home schooling and the position concerning “forgotten” children was commented upon.

The Chairman explained the importance for all enquires (including those from Task and Finish Groups) to identify strong evidence-based recommendations.

The Committee was reminded of the schooling of its meeting on 11 January 2024 consider financing in respect of Partnerships (including recovery and providing grants).

The Committee **NOTED** the remainder of the report.

6. JOINT ANNUAL SCRUTINY REPORT

The Committee was presented with Draft Annual Scrutiny Report as it related to work undertaken by this Committee during the year 2022/23.

The Committee **RESOLVED** to approve the Annual Scrutiny Report insofar as it related to the work of this Committee in 2022/23 and authorise its submission to Council.

7. POSSIBLE CHANGE TO THE SCHEDULED MEETING OF THE COMMITTEE

The Head of Democratic Services and Elections asked the Committee to consider the value of the meeting of the Committee that was scheduled for 18 July 2023 as Full Council was to be held on 11 July 2023.

The Committee **RESOLVED** to cancel this meeting.

The meeting was declared closed at 8.13 pm

Chairman

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QUESTION TO COUNCILLOR GRAHAM STEADY

CHAIRMAN OF THE COMMUNITY LEADERSHIP OVERVIEW & SCRUTINY COMMITTEE

QUESTION PURSUANT TO COUNCIL PROCEDURE RULE 38

Question raised by: Councillor Chris Griffiths

Can we clarify why it takes over a year to produce a Health and Wellbeing Strategy? With a general election next year, and the possibility of a change of government, is there not a possibility that any strategy considered by the cabinet at the start of next year, could have to be reviewed due to a change in political direction at national government level?

Response: To be read out at the meeting.

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COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

14 NOVEMBER 2023

REPORT OF HEAD OF DEMOCRATIC SERVICES AND ELECTIONS

A.1 **WORK PROGRAMMING – INCLUDING MONITORING OF PREVIOUS RECOMMENDATIONS AND SUMMARY OF FORTHCOMING DECISIONS**

(Report prepared by Keith Durran)

PURPOSE OF THE REPORT

The report provides the Committee with an update on its approved Work Programme for 2023/24 (including progress with enquiries set out in its Work Programme), feedback to the Committee on the decisions in respect of previous recommendations from the Committee in respects of enquiries undertaken and a list of forthcoming decisions for which notice has been given since publication of the agenda for the Committee's last meeting.

INVITEES

None.

BACKGROUND

The Council commissioned the Centre for Governance and Scrutiny (CfGS) to undertake an 'Overview & Scrutiny Development Review' in 2021 as a way of further improving that function at the Council. Two relevant recommendations arising from that review were:

“Further strengthening the annual process for developing work programmes for each O&S committee - Engaging Members, Officers, partners and the public to prioritise the topics for review. This could include a selection criteria to identify appropriate topics for the work programme. Currently the work programme is also the last item on the agenda at O&S meetings, we would recommend bringing it to the beginning, so it can be given greater priority and benefit from more considered discussion, rather than being subject to the inevitable end of meeting fatigue.

Reviewing how the recommendations are made and how impact is measured – This could include putting the 'recommendations monitoring report' at the beginning of agendas to orientate O&S towards outcomes-focused meetings, alongside an emphasis on finding strong recommendations from questioning to present to Cabinet (or partners) as improvement or challenge proposals.”

The inclusion of the matters set out in the “purpose of this report” section above seeks to further re-inforce the inter-relationship of the matters referred to. As such, it is designed to further support consideration of work programming of the Committee and contribute to addressing progress with the Corporate Plan.

DETAILED INFORMATION

WORK PROGRAMME 2023/24

The detailed matters relating to the following matters are set out in the relevant Appendix identified:

- (1) Work Programme for 2023/24 – See Appendix A;
- (2) feedback to the Committee on the decisions in respect of previous recommendations from the Committee in respects of enquiries undertaken – see Appendix B; and
- (3) a list of forthcoming decisions for which notice has been given since publication of the agenda for the Committee’s last meeting – See Appendix C.

In considering work programming matters, the Committee is further reminded of the other recommendations from the CfGS review undertaken in 2021:

“Considering greater use of task and finish groups – This more informal type of O&S can allow improved cross-party working and detailed investigation of a single issue focussed on producing substantive recommendations.

Improved agenda planning and management - Committees should focus on one or two substantive items per agenda to allow for cross-cutting themes to be properly identified and explored, and different insights brought to bear on critical issues.

Considering how to engage the public in the work of O&S - This could include O&S going on more site visits in the community, inviting the public to offer ideas for work programmes, and greater use of social media channels for resident input and communicating the progress and impact of scrutiny work.

A clearer focus on democratic accountability - Scrutiny of Cabinet Members should form a key part of the work programme, providing an opportunity to hold the Leader and portfolio holders to account for delivery of the corporate plan and any other issues O&S feel is important.”

The Community Leadership Overview and Scrutiny Committee is one of two overview and scrutiny committees established by the Council to specifically focus on the following areas of Council work (as detailed in Article 6.02(i) of the Council’s Constitution):

“To perform the role of Overview and Scrutiny and its functions in relation to:

- *Community Leadership developing the external focus of overview and scrutiny on “district-wide” issues (and where appropriate sub-regional, regional and national issues), in particular, through collaborative work with local partner authorities, providers, stakeholders and members of the public.*
- *Approval of discrete researched and evidenced reviews on the effectiveness of partnership operating in the area with particular focus on:*
 - *Community Safety*
 - *Health and Well-being*
 - *Economy, Skills and Educational Attainment*
- *Community engagement, development and empowerment*
- *Leisure and Tourism (except matters relating to budgets)*

- *Housing strategy and Homeless Service (except the Housing Revenue Account)*
- *Emergency Planning”*

The Constitution provides for the two overview and scrutiny committees to submit a work programme to full Council for approval. Rule 7 of the Overview and Scrutiny Procedure Rules sets out the position as follows:

“Each Overview and Scrutiny Committee will submit a work programme for the year ahead and a review of the previous year’s activities to the full Council for approval. In addition it will be responsible for co-ordinating and prioritising its work programme on an ongoing basis.

In preparing, co-ordinating and prioritising its programme, each Overview and Scrutiny Committee will take into account:-

- *The General Role and Principles of undertaking its functions, as set out in Part 2 Article 6;*
- *The planned work on the preparation of elements of the Budget and Policy Framework, as set out in the Council’s Business Plan;*
- *The need for statutory timetables to be met;*
- *The wishes of all members of the committee;*
- *Requests from the Cabinet to carry out reviews; and*
- *Requests from Group Leaders in accordance with Rule 8.”*

In considering the Work Programme of enquiries, the Committee must have regard to the Corporate Plan 2020-24 and the themes of that Corporate Plan are:

- Delivering High Quality Services
- Building Sustainable Communities
- Strong Finances and Governance
- A Growing and Inclusive Economy
- Community Leadership through Partnerships

The Committee should be aware that at present the Corporate Plan for 2024-28 is currently being worked on and provisions may have to reviewed once the new Plan is adopted.

The Committee should also be aware that at present there are two of the Committees Task and Finish Groups taking place.

School Age Education provision Task and Finish Group, the Chairman of the T&FG has sent a letter to selected schools in the district asking for them to hold an onsite meeting with individual members of the T&FG. The next meeting is TBC but will at the end of this year.

Mainstream and Community Transport Provision Task and Finish Group has meet with Essex County Council and some of the Community Transport Groups. It is now to hold its second meeting on Monday 20 November 2023.

On 1 August the Democratic Services Team distributed an off agenda briefing note, as per the work programme, in relation to “Active Essex/Sport England Local Delivery Pilot in the District of Tendring”.

On 29 September 2023 the Democratic Services Team also distributed an off agenda briefing note, as per the work programme, in relation to “Health Inequalities”.

RECOMMENDATION

That the Committee considers and notes the progress with enquiries set out in its Work Programme 2023/24, feedback to the Committee on the decisions in respect of previous recommendations and the list of forthcoming decisions.

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COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE FOR ENQUIRIES TO BE UNDERTAKEN IN 2023/24

Work Programme

Item	Date of Enquiry	Relevant Corporate Plan Theme/Annual Cabinet Priority	Information to be provided in advance	Those to be invited to attend	Articulated value of undertaking the review
Policy on Events on Council Land	To be allocated	<p>Delivering High Quality Services - Public spaces to be proud of in urban and rural areas</p> <p>and</p> <p>Strong Finances and Governance - Use assets to support priorities</p>	<p>The proposed policy set out in the forthcoming decisions record for submission to Cabinet on 21 July 2023</p> <p>Summary details of events held on the Council's Land over the past five years – sufficient to enable the Committee to consider the basis of the decision to permit the event, the impact on the Council and the area in which the event was held and whether there was any local opposition to the events.</p> <p>What restrictions have been applied to proposed events prior</p>	<p>Portfolio Holder for Leisure and Public Realm</p> <p>Corporate Director (Operations and Delivery)</p>	To consider the proposed/adopted Policy and consider whether it addresses the corporate plan themes and needs of the District

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			to the policy and what applications have been refused.		
<p>As the Crime and Disorder Committee of the Council</p> <p>Crime and disorder. To consider the Police, Fire and Crime Commissioner's revised Police and Crime plan and its application to the District. The review will also look at anti-social behaviour and domestic abuse in the district. Anti-social behaviour including community speed watch schemes and the allocation of additional Police Officers to the area</p>	<p>An invitation was submitted to the Police, Fire and Crime Commissioner and a reply is awaited. This invitation was specifically for an early meeting in July 2023.</p> <p>However, as time moves on it may be more appropriate to schedule this for the 17 October 2023 meeting of the Committee.</p>	<p>Community Leadership Through Partnerships/ Law and Order - for a safer community</p>	<p>The Commissioner's Police and Crime Plan.</p> <p>Data on recorded crime (including domestic abuse), crime survey data and anti-social behaviour levels over the last five years.</p> <p>Numbers of Police and PCSOs over the same period for the District of Tendring.</p> <p>Details of measures specifically taken on the issue of domestic violence.</p> <p>Details on local watch schemes including home watch and community speed watch.</p>	<p>Roger Hirst, Police, Fire and Crime Commissioner.</p> <p>Essex Police's District Commander</p> <p>Representatives from relevant organisations and watch schemes including Home watch.</p>	<p>To help inform the Delivery of the Police and Crime Plan/ consider the implications of the Plan for the District and to examine ways to support community schemes to address violence in a domestic setting and anti social behaviour.</p>
<p>School Age Education provision and specifically:</p>	<p>Summer 2023 to start – through the creation of a</p>	<p>Community Leadership</p>	<p>Numbers of children electively home</p>	<p>Anita Patel-Lingam (Statutory</p>	<p>To be reassured on the provision for children in</p>

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<p>(a)Safeguarding of children and support for those who elect to home educate their children.</p> <p>(b)The rate of absenteeism in schools and consideration of the underlying reasoning for a rise and good practice to reverse the rise.</p> <p>(c)Use of parenting, education supervision and school attendance orders and other enforcement action</p> <p>(d)The legal responsibilities of the Upper Tier local authority, and actions taken in Essex, in respect of children (of compulsory school age) who cannot go to school, the Upper Tier local authority must find out why.</p>	<p>Task and Finish Group</p>	<p>Through Partnerships - Education - for improved outcomes</p>	<p>educated over the past five years.</p> <p>Absenteeism rates for individual schools in the District over the past five years.</p> <p>Use of enforcement action over the past five years</p> <p>Numbers of children (of compulsory school age) who cannot go to school and who the Upper Tier Council has a responsibility for.</p>	<p>Education Compliance Manager, Essex County Council),</p> <p>Michael O'Brien (Head of Specialist Education Services, Essex County Council)</p> <p>Individuals who home educate their children (such as those who attended the Committee's meeting on 7 March 2023)</p> <p>Teachers represented on the Tendring education Strategic Board to outline the Board's measures to address absenteeism.</p> <p>Others who may volunteer to</p>	<p>Tendring who struggle to cope with full-time education. This can be because they have health issues.</p> <p>Helping to ensuring that local services do not exacerbate mental health issues for children in this category.</p>
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<p>(e) Would a free school in the District help to improve attendance and raise attainment?</p>				<p>attend on the elements of the scope set out.</p> <p>The Portfolio Holder for Partnerships</p> <p>Assistant Director (Partnerships)</p>	
<p>Improving access to NHS Dentistry for residents in Tendring and specifically those who should have such access free of charge -</p> <p>(a) Under 18s and under 19s in full time education</p> <p>(b) Those on Income Support, Income-based Jobseeker's Allowance and Income related Employment and Support Allowance</p>	<p>23 April 2024</p>	<p>Community Leadership Through Partnerships - Health and wellbeing - for effective services and improved public health</p>	<p>1. The number of dentists in the area now compared with 5-10 years ago, reasons for growth/decline. Public versus private.</p> <p>2. Legislative changes over the last 10 years that affected the service the NHS was obliged to provide, if any.</p> <p>3. Costs for procedures both public and private, waiting times.</p>	<p>Lizzie Mapplebeck, Associate Director of Strategic Change, Suffolk and North East Essex Integrated Care Board</p> <p>Greg Brown, Senior Performance Improvement Manager, Suffolk and North East Essex Integrated Care Board</p>	<p>To look at the provision of NHS dental provision in the District since the local Integrated care Board took responsibility for its commissioning and consider how the significant adverse health implications from poor dental health and gum disease in respect of:</p> <ul style="list-style-type: none"> • Respiratory infections • Diabetic complications

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<p>(c) Those below the income threshold and in receipt of child tax credits, working tax credit (including a disability element)</p> <p>(d) Pregnant women and those who have had a baby in the last 12 months</p> <p>(e) Those in receipt of a war Pension/Armed Forces Compensation scheme payments</p>			<p>4. How many people are without a dentist in the district?</p> <p>5. How does Tendring sit against the rest of the UK in relation to the above questions?</p> <p>6. What steps are being taken to improve things?</p>	<p>Professor Nick Barker, Oracle Dental Group The Portfolio Holder for Partnerships</p> <p>Assistant Director (Partnerships)</p>	<ul style="list-style-type: none"> • Cardiovascular problems • Kidney disease • Rheumatoid Arthritis <p>And thereby seek to ensure that the steps being taken by commissioners of NHS dentistry are seeking to mitigate against such issues.</p>
The following emerged from a meeting under the Council's Cabinet Scrutiny Protocol on 20 June 2023					
Mainstream and community transport provision in the District – looking at the provision, the extent to which it supports inter-modal exchanges, provides	To be allocated	A Growing and Inclusive Economy - Support existing businesses/More and better jobs	<p>Details of mainstream public transport across the District including bus routes and frequency.</p> <p>Issues being experienced with</p>	Representatives of the local Bus and Railway Operators and of community transport providers.	To consider the network of public transport provision (commercial and subsidised) and invite providers/ commissioners to review those with

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<p>a meaningful alternative to private car usage for work, leisure and medical journeys.</p>		<p>Building Sustainable Communities for the Future</p> <p>Community Leadership Through Partnerships</p> <ul style="list-style-type: none"> - Joined up public services for the benefit of our residents and businesses 	<p>mainstream public transport as outlined to Councillors</p> <p>Details of Essex County Council's subsidised bus services in the District and the associated funding.</p> <p>Details of community transport provision across the District and the funding for them from Councils in Essex.</p> <p>Publicly available data on car ownership in the District and use of public transport.</p>	<p>Representative from Essex County Council in relation to subsidised bus services where there are no commercial services and where the County Council think it appropriate.</p> <p>Deputy Leader (Portfolio Holder for Economic Growth, Regeneration and Tourism)</p> <p>Representatives of transport users.</p> <p>Portfolio Holder for Partnerships</p> <p>Corporate Director of Place and Economy</p> <p>Assistant Director (Partnerships)</p>	<p>the Council based on evidence identified.</p> <p>To look at community transport provision and where best practice could be shared to extend the network.</p>
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<p>On street parking arrangements in the District – and parking PCNs, Permits, Traffic Regulation and enforcement. The Council's participation in the North Essex Parking Partnership (NEPP), the work and business model of the Partnership.</p>	<p>To be allocated. (It may be that this is established as a joint Task and Finish Group – with Resources and Services Overview and Scrutiny Committee)</p>	<p>Community Leadership Through Partnerships - Joined up public services for the benefit of our residents and businesses</p> <p>Strong Finances and Governance - Use assets to support priorities</p>	<p>The business Model of the NEPP.</p> <p>The agreement for the NEPP.</p> <p>The use of Tendring District Council Officers to undertake enforcement of on-street parking restrictions.</p> <p>The current position in relation to the use of camera enforcement cars in the District.</p> <p>Information on scrutiny undertaken or proposed in the other partners of the NEPP – including Epping Forest, Harlow, Uttlesford, Braintree and Colchester Councils.</p>	<p>Representatives of Councillors on the NEPP</p> <p>Councillor Lee Scott, Essex County Council's Portfolio Holder for Highways Maintenance and Sustainable Transport.</p> <p>This Council's Portfolio Holder for Environment</p> <p>This Council's Corporate Director for Operations and Delivery</p>	<p>To consider this partnership and the role of the Council within the Partnership, the overall financial risks to the Council and the work of the Partnership to support road safety e.g. outside of schools and short term parking in shopping areas and its contribution to the economic success of those shopping areas.</p>
WORK COMPLETED					
Active Essex/Sport England Local	Off-Agenda Briefing Note by	Community Leadership	An outline of the 2017 bid by Essex Health	The Portfolio Holder for	The off-agenda briefing is a way of

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<p>Delivery Pilot in the District of Tendring – seeking to tackle the issues of inactivity and develop best practice</p>	<p>the end of July 2023</p> <p>Distributed 1 August 2023</p>	<p>Through Partnerships – Sport England and Active Essex- for physical activity and wellbeing</p>	<p>and Wellbeing Board to Sport England</p> <p>Details of actions since 2017 and what measurable results have been achieved. This should also cover micro grants, Prevention and Enablement Model, Essex pedal power, Wheels for All, Street Tag/Gamification and Essex ActivAte school holiday programme as they apply to Tendring.</p> <p>The overall funding and how that has been spent in Tendring.</p> <p>What best practice has been identified and extended beyond the pilot scheme.</p> <p>What are the remaining plans for the pilot and, what is the exit strategy for the pilot to achieve its stated vision of “Hardwiring physical activity into the system</p>	<p>Partnerships to be approached to supply the off-agenda briefing</p> <p>Assistant Director (Partnerships) to support the Portfolio Holder</p>	<p>providing information to the Committee Members and enable them to consider what further areas for scrutiny need to be taken forward using the briefing note as the evidential basis.</p>
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			for sustainable change.”		
The extent to which Health inequalities present themselves for Tendring and the steps being taken to address those inequalities.	Off-Agenda Briefing Note by the end of September 2023	Community Leadership Through Partnerships - Joined up public services for the benefit of our residents and businesses Health and wellbeing - for effective services and improved public health	ONS data on healthy people, lives and places in respect of the residents of Tendring. Essex’s Joint Strategic Needs Assessment data sets in respect of Tendring from 2022 (The JSNA is a process through which local authorities and NHS organisations assess the current and future health, care and wellbeing needs of the local community to inform the decisions they make.) Details of funding received by the Council from North East Essex Clinical Commissioning Group (NEECCG) and East Suffolk and North Essex NHS Foundation Trust (ESNEFT), its purpose, the use of the funding to date, proposed schemes	The Portfolio Holder for Partnerships to be approached to supply the off-agenda briefing Assistant Director (Partnerships) to support the Portfolio Holder	To identify the measures being taken to address health inequalities and the sustainability of those measures going forward.

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			going forward with time lines and exit strategy.		
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COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

14 NOVEMBER 2023

RECOMMENDATIONS MONITORING REPORT

Recommendation(s) Including Date of Meeting and Minute Number	Actions Taken and Outcome	Completed, follow-up work required or added to Work Programme
<p><u>This Committee's meeting on 7 March 2023 (Minute 26 refers)</u></p> <p><u>CHILDREN MISSING FROM EDUCATION</u></p> <p>Recommended to Cabinet that:</p> <p>a) That representations be again made to see Academies provide access to sites in the locality where those that are home schooled can take examinations in a range of subjects close to home.</p> <p>b) That efforts be made to encourage further enhancement of a positive relationship between home educators and the County</p>	<p>At Cabinet on 21 July 2023 (minute 20 refers) it considered the recommendations submitted to it by the Community Leadership Overview & Scrutiny Committee following that Committee's scrutiny of children missing from education at its meeting held on 7 March 2023.</p> <p>Cabinet had before it the following comment submitted by the Portfolio Holder for Partnerships:-</p> <p><i>"I would like to thank the Committee for their comments and recommendations. I have asked Officers to raise these matters at the next meeting of the Tendring Education Strategic Board, Attendance sub-group."</i></p> <p>Having duly considered the recommendations submitted to Cabinet by the Community Leadership Overview and Scrutiny Committee,</p>	

APPENDIX B

<p>Council's education service. Including in policy development and home visits; and</p> <p>c) To support the collaborative work that was being talked about to identify those that are not attending school or being effectively home educated and taking the necessary steps to get them back into education.</p>	<p>together with the response of the Partnerships Portfolio Holder thereto:-</p> <p>It was moved by Councillor Placey, seconded by Councillor I J Henderson and:-</p> <p>RESOLVED that the recommendations made by the Community Leadership Overview & Scrutiny Committee be noted and that the response of the Partnerships Portfolio Holder thereto be endorsed.</p>	
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Recommendations monitoring for those recommendations from earlier meetings of the Committee have been previously reported to the Committee and, as such, are not repeated here as there is no further update to be provided on them.

APPENDIX C

Community Leadership Overview and Scrutiny Committee **14 November 2023**

OVERVIEW AND SCRUTINY PROCEDURE RULE 13 – SCRUTINY OF PROPOSED DECISIONS

(Prepared by Keith Durran)

The below forthcoming decisions are those published since 26 June 2023 – the publication date for the Committee's last ordinary meeting.

In presenting the following, the Committee's attention is drawn to the agenda item notes in respect of Overview and Scrutiny Procedure Rule 13.

DESCRIPTION OF DECISION	KEY DECISION – YES/NO	DECISION MAKER	Decision Due Date
Highlight Actions to support the Corporate Plan	YES	Cabinet	26/01/2024
Health & Wellbeing Strategy	YES	Cabinet	16/02/2024
Community Housing Fund Grant Scheme	YES	Portfolio Holder Housing & Planning	24/11/2023
Levelling Up & Town Centres	YES	Cabinet	15/12/2023
Safer Streets / CCTV Project (Clacton on Sea)	YES	Cabinet	15/12/2023
North Essex Economic Board (NEEB) Strategy and Delivery Plan	YES	Cabinet	15/12/2023
Freeport East - Update	YES	Cabinet	15/12/2023
Carline Review	YES	Cabinet	15/12/2023
Sports Facilities Fees and Charges	YES	Cabinet	15/12/2023
Tendring Community Fund Report - Future Arrangements	YES	Cabinet	15/12/2023
Review of Grant Funding	YES	Cabinet	15/12/2023
Adoption of the Corporate Plan 2024-28	NO	Council	28/11/2023
Proposed Corporate Plan 2024-28	NO	Cabinet	10/11/2023

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COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE (ACTING IN ITS CAPACITY AS THE COUNCIL'S DULY DESIGNATED STATUTORY CRIME & DISORDER COMMITTEE)

14 NOVEMBER 2023

REPORT OF ASSISTANT DIRECTOR (PARTNERSHIPS)

A.2 POLICE, FIRE AND CRIME COMMISSIONER'S REVISED POLICE AND CRIME PLAN AND ITS APPLICATION TO THE DISTRICT ALONGSIDE THE WORK PROGRAMME OF THE COMMUNITY SAFETY PARTNERSHIP.

PURPOSE OF THE REPORT

The crime and disorder committee (CDC) shall meet to review or scrutinise decisions made, or other action taken, in connection with the discharge by the responsible authorities of their crime and disorder function as the committee considers appropriate but no less than once in every twelve-month period.

This is the first meeting of the Community Leadership Overview & Scrutiny Committee (CL OSC) since its formal designation as the CDC in the constitution. As such it is appropriate that the Committee considers the work of the Council and other responsible authorities for crime and disorder strategies in the District including through the Community Safety Partnership.

By its nature this will involve a great deal of explanation around the respective roles of the Council and responsible authorities and how they will themselves have regard to the strategies and directions provided by the Police, Fire and Crime Commissioner as well as the views of the public on the subject of crime and disorder and reported instances of such crime and disorder.

Prior to the Crime and Disorder Committee, the Community Leadership Overview and Scrutiny meeting had an annual update regarding the work of the Community Safety Partnership and updates from partners, alongside presentations at the All Member Briefing meetings.

This report will seek to address these separate elements.

SCOPE - THE AIMS AND OBJECTIVES OF THE REPORT

To consider the Police, Fire and Crime Commissioner's revised Police and Crime Plan and its application to the District alongside the work programme of the Community Safety Partnership.

The review will also look at anti-social behaviour and domestic abuse in the District. The anti-social behaviour review will include community speed watch schemes and the allocation of additional Police Officers to the area.

INVITEES

The following parties will be in attendance to respond to the questions raised by the committee.

Katie Wilkins – Head of People (in the absence of the Assistant Director , Partnerships)

Councillor Gina Placey – Chair of the Community Safety Partnership Board

Police, Fire and Crime Commissioner – Roger Hirst

Deputy Police Fire and Crime Commissioner – Jane Gardner

Chief Inspector Ella Latham – Essex Police District Commander for Tendring – General Policing Update

Sargeant Wendy Byrne – Essex Police – presentation on Domestic Abuse

Detective Superintendent Gary Biddle – Essex Police – presentation on County Lines / Cuckooing

Jenny Brouard – Tendring District Council – Watch Schemes in the Partnership.

Other partners invited as part of the statutory Community Safety Partnership:

Mark Shorter – SNEE (ICB) - Health

David Messam – National Probation Service

Ben Turner / Quentin Sage - Essex County Fire and Rescue Service

Dave Sexton – Chair - Tendring Neighbourhood Watch

Adam Scott – NFU County Advisor Essex

BACKGROUND

As set out in Article 6 of the Council's Constitution, the Community Leadership Overview & Scrutiny Committee will act as the Council's designated "crime and disorder committee" for the purposes of Section 19 of the Police and Justice Act 2006 and will have the power –

- (a) to review or scrutinise decisions made, or other action taken, in connection with the discharge by the responsible authorities [*] of their crime and disorder function;
- (b) to make reports or recommendations to the local authority with respect to the discharge of those functions.

* "The responsible authorities" means the bodies and persons who are responsible authorities within the meaning given by section 5 of the Crime and Disorder Act 1998 (c.37) (authorities responsible for crime and disorder strategies) in relation to the local authority's area.

In fulfilling that function the Community Leadership Overview & Scrutiny Committee will have the power (whether by virtue of section 9F(2) or 21(2) of the Local Government Act 2000 or regulations made under section 9JA(2) or 32(3) of that Act or otherwise) to make a report or recommendation to the local authority with respect to any matter which is a local crime and disorder matter in relation to a member of the authority.

Further to the Council's Corporate Plan Theme of Community Leadership through partnerships / Law and Order for a safer community, those attending the meeting will aim to help inform the delivery of the Police and Crime Plan; consider the implications of the Plan for the District; and to examine ways to support community schemes to address violence in a domestic setting and anti social behaviour.

The Tendring Community Safety Partnership is made up of a number of statutory partners:

- Tendring District Council
- Essex Police
- Essex County Fire and Rescue Service
- NHS – North Essex Integrated Care Board
- Essex County Council – Children and Families Social Care / Adult Social Care
- National Probation Service
- Community Voluntary Service Tendring / Citizen's Advice Tendring

The wider partnership is made up of various other agencies:

Salvation Army Housing Association	UTurn	ECC Family Solutions	Inclusion Ventures	Eastlight Homes
Restorative Justice Hub	DWP	ECC Youth Service	Openroad Drug and Alcohol Service	EWMHS
RSPCA	CARA (Center for Action for Rape and Abuse)	ECC – Youth Offending Service	Phoenix Futures	CHP (Chelmer Housing Partnership)
Tendring Neighbourhood Watch	Guinness Housing Trust	Peabody	Teen talk	Tendring Schools and Colleges
Crimestoppers	Next Chapter	Victim Support	ECC – Social Care – Adults and Children	E-SafetyTraining
Circle Housing and Support CIC	African Families in the UK	OPFCC	Age Well East (formerly Age Concern)	Street Pastors
ICarp	Youth Unity	Panna Boss	Resilience Voyage Ltd	Sage Housing Association

The Crime and Disorder Act 1998 places responsibility on the Community Safety Partnership to annually review levels and patterns of crime and disorder. This will support local communities to counter the perception, threat, and consequence of criminal and anti-social behaviour by striving to reduce both crime and the fear of crime, and to reduce reoffending. Community Safety work encompasses Anti-Social Behaviour, disorder and the misuse of drugs, alcohol, and other substances.

The CSP Priorities for Tendring in 2023 / 2024 are:-

Tackling ASB and The Root Causes:

Identifying and supporting repeat and vulnerable victims. Identify hotspot locations and / or increases in ASB trends. Anti-Social Behaviour affects families and communities and by addressing these activities we can help improve the quality of life in the community. Improve perceptions and facilitate local problem solving to address issues.

Preventing and Reducing Serious Violence:

Domestic Abuse, Sexual Offences including Rape, CSE, Gang related violence, Hate Crime, Cyber bullying / grooming, Serious Organised Crime to include Modern Day Slavery, Human Trafficking and Violent Extremism.

Emerging Threats and Trends:

Identifying hotspot locations, and / or increases in crime trends. Work with partner agencies to raise awareness of Knife Crime across the District. The fear of crime, whether real or perceived, can also have a very serious impact upon people and communities.

The Police, Fire and Crime Commissioner (PFCC) provides funding to Community Safety Partnerships. This funding should be used to support activities that deliver against the priorities in the PFCC's Police and Crime, as well as local priorities. It is expected that each activity funded using PFCC resources will respond to either a priority in the Police and Crime Plan, or a priority which has been identified through the Strategic Assessment as being a local need.

The PFCC's priorities are outlined in the Police and Crime Plan 2021-2024 as follows:-

- Priority 1 – Further investment in crime prevention.
- Priority 2 – Reducing drug driven violence.
- Priority 3 – Protecting vulnerable people and breaking the cycle of domestic abuse.
- Priority 4 – Reducing violence against women and girls.
- Priority 5 – Improving support for victims of crime.
- Priority 6 - Protecting rural and isolated areas.
- Priority 7 – Preventing dog theft
- Priority 8 – Preventing business crime, fraud and cyber crime.
- Priority 9 – Improving safety on our roads.
- Priority 10 – Encouraging volunteers and community support.
- Priority 11 – Supporting our officers and staff.
- Priority 12 – Increasing collaboration.

Two of the projects funded by the Community Safety Partnership have provided the following feedback:

Street Elite Football engaged with 113 young people and 19 adults throughout Q2. We have several young people returning each week to engage with the street football and love being involved in something active and enjoyable. We have seemingly improved the area of Xmas tree island with many families stopping to watch expressing how happy they are, that something positive is happening in their community. Street drinkers that cause discomfort to those around were seen less frequently which helped us create a more safe and positive environment. We have not witnessed any Anti Social Behaviour during our sessions. At least 3 of the young people from these sessions have since taken opportunities to get involved regularly in street football outside of this project with 1 young people now playing in a football team in Brightlingsea. A recent report from the district police shows a 30% reduction for Anti Social Behavior in town in comparison to the previous year.

Youth Unity's 121 mentoring programme has now been running for over 5 months, it is starting to achieve positive outcomes for the young people mentored, building in strong and established referral routes. Referrals have not only been coming in high numbers but

also the young people referred have increasingly been high risk/priority. This shows there was a real need that we are now addressing. Youth Unity's mentoring programme has so far received 13 referrals, of which 11 of which are on Child In Need Plans and 2 are on Child Protection Plans. A total of 158 contact hours have been logged with these 13 young people, who as a group have over 102 Adverse Childhood Experiences (ACEs) identified.

RELEVANT CORPORATE PLAN THEME/ANNUAL CABINET PRIORITY

Community Leadership Through Partnerships/ Law and Order - for a safer community

DESIRED OUTCOME OF THE CONSIDERATION OF THIS ITEM

That the Crime & Disorder Committee considers whether it wishes to make any reports or recommendations to the local authority with respect to the decisions made, or other action taken, in connection with the discharge by the responsible authorities of their crime and disorder function.

DETAILED INFORMATION

Section 6 of the Crime and Disorder Act 1998 requires the responsible authorities (commonly referred to collectively as a Community Safety Partnership (CSP)) in a local government area to work together in formulating and implementing strategies to tackle local crime and disorder in the area.

Regulations in 2007 set out the way in which the responsible authorities should carry out their functions as a CSP under Section 6 of the Act, and require the preparation of:

- a partnership plan for the local government area, setting out the CSP's priorities;
- a county level community safety agreement, setting out the ways the responsible authorities in the county might work more effectively to implement the identified priorities by joint working.

Police and Crime Commissioners (PCCs) are required to have regard to the priorities of the responsible authorities making up the CSPs in the policing area.

The responsible authorities must have regard to the police and crime objectives set out in the elected local policing body's police and crime plan.

The Police Reform and Social Responsibility Act 2011 requires the elected local policing body and the responsible authorities to act in co-operation with each other in exercising their respective functions.

Each area is required to have a "strategy group" (known as the Community Safety Partnership (CSP) and referred to as such in this document) that will carry out the following functions on behalf of the responsible authorities:

- a) Prepare Strategic Assessments
- b) Prepare and implement a Partnership Plan

Membership of the CSP should consist of at least one person from each responsible authority and they should hold a senior position in that authority. The CSP has the option of inviting other bodies to meetings.

If a district council or a unitary authority has an elected member responsible for community safety they should be one of the persons appointed for that authority.

The CSP is expected to review on an annual basis whether its membership has the requisite knowledge and skills to exercise their functions.

The CSP is expected to have governance arrangements in place to review any expenditure, including assessing efficiency and effectiveness of this expenditure.

The strategic assessment should include:

- Analysis of the levels and patterns of crime and disorder and substance misuse in the area.
- Analysis of the changes in those levels and patterns since the previous Strategic Assessment.
- Analysis of why those changes have occurred.
- The matters which the responsible authorities should prioritise when each are exercising their functions to reduce crime and disorder and to combat substance misuse in the area.
- The matters which the persons living and working in the area consider the responsible authorities should prioritise when each are exercising their functions to reduce crime and disorder and to combat substance misuse in the area.
- An assessment of the extent to which the Partnership Plan for the previous year has been implemented.
- Details of those matters that the strategy group considers should be brought to the attention of the county strategy group to assist it in exercising its functions under these Regulations.

The priorities have been identified through our Strategic Assessment (as outlined above) which involved a detailed analysis of crime, intelligence and public consultation.

The CSP is required to prepare a Partnership Plan for the area, which should be revised before the start of each year.

- When revising the Partnership Plan the CSP should consider the latest strategic assessment and county wide Community Safety Agreement.
- The Partnership Plan should set out:
 - a) A strategy for the reduction of crime and disorder, combating substance misuse and the reduction of reducing reoffending in the area in the three year period.
 - b) The priorities identified in the Strategic Assessment.
 - c) The steps the CSP considers it necessary for the responsible authorities to take to implement that strategy and meet those priorities.
 - d) How the CSP considers the responsible authorities should allocate and deploy their resources to implement that strategy and meet those priorities.
 - e) The steps each responsible authority shall take to measure its success in implementing the strategy and meeting those priorities.

- f) The steps the CSP proposes to take during the year to comply with its obligations around community engagement.

The Annual Partnership Plan shows the priorities for Tending CSP for 2023-2024:

**Tackling ASB and The Root Causes:
Preventing and Reducing Serious Violence:
Emerging Threats and Trends:**

The Annual Partnership Plan is supported by funding streams that are collectively pooled together to maximise their impact upon crime reduction.

The detailed partnership plan, details actions to achieve targets set for our top priorities. However, these may be subject to change if other more urgent crime reduction priorities are identified and need to be addressed or actioned by the CSP.

The meeting will have detailed presentations on the following:

The Commissioner's Police and Crime Plan (available as a pdf)

Data on recorded crime (including domestic abuse), crime survey data and anti-social behaviour levels over the last five years (Appendix A)

CSP Annual Partnership Plan (Appendix B)

Numbers of Police and PCSOs over the same period for the District of Tendring – Details to be provided at the meeting by Essex Police.

Details of measures specifically taken on the issue of domestic violence – Details to be provided at the meeting by Essex Police.

Details on local watch schemes including Neighbourhood Watch and community speed watch.

Neighbourhood Watch

At present there are 81 street watches in Tendring

There are 86 Co-ordinators in Tendring – 10 are joint co-ordinators for 5 street watches

There are 1189 Members in Tendring

Community Speed Watch

There are 8 Community Speed Watch Groups active in Tendring

There are various other watch's in Tendring including:

Heritage Watch

Dog Watch – Over 500 members

Caravan Watch

Farm Watch

Allotment Watch

RECOMMENDATION

It is recommended that the Crime & Disorder Committee considers whether it wishes to make any reports or recommendations to the local authority with respect to the decisions made, or other action taken, in connection with the discharge by the responsible authorities of their crime and disorder function.

PREVIOUS RELEVANT DECISIONS

No previous relevant decisions in relation to this committee.

BACKGROUND PAPERS AND PUBLISHED REFERENCE MATERIAL

Covered in the Appendices.

APPENDICES

The Commissioner's Police and Crime Plan (provided on request)

Appendix A - Data on recorded crime across Tendring between 1.04.22- 31.03.23 (including domestic abuse), crime survey data and anti-social behaviour levels over the last five years

Appendix B - CSP Annual Partnership Plan

Appendix C – Essex Police , Operation Sun Beam

REPORT CONTACT OFFICER

Name	Leanne Thornton
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APPENDIX A

Top Level			Offences			Offences			Offences		Offences	
Crime Type			2019	2020		2020	2021		2021	2022	2022	2023
Anti-Social Behaviour (incidents)	-	-	3591	3932		3932	3739		3739	2208	2208	1287
All Crime (excl. Action (NFIB) Fraud)	2862	20.8	14825	13745		13745	13497		13497	14410	14410	12805
- State Based Crime	226	9.1	2412	2490		2490	2463		2463	2380	2380	2056
- Victim Based Crime	2636	23.4	12413	11255		11255	11034		11034	12030	12030	10749
Victim Based Crime			Offences			Offences			Offences		Offences	
Crime Type			2019	2020		2020	2021		2021	2022	2022	2023
Violence Against the Person	2185	34.7	6305	6293		6293	6701		6701	6959	6959	5813
- Homicide	0	0.0	4	2		2	2		2	0	0	2
- Violence with Injury	535	36.5	1557	1464		1464	1358		1358	1590	1590	1419
- Death or Serious Injury caused by unlawful driving	0	-	2	0		0	2		2	2	2	3
- Violence without Injury	938	37.4	2397	2508		2508	2581		2581	2765	2658	2447
- Stalking and Harassment	712	30.7	2345	2319		2319	2758		2758	2602	2709	1942
- Violence with Injury (pre-Nov 17 definition)	535	36.5	1559	1464		1464	1360		1360	1592	1592	1422
- Violence without Injury (pre-Nov 17 definition)	1650	34.2	4742	4827		4827	5339		5339	5367	5367	4389
Sexual Offences	102	23.5	416	434		434	560		560	537	537	559
- Rape	81	43.3	165	187		187	253		253	226	226	235
- Rape - Under 16 yrs	4	7.1	63	56		56	51		51	58	58	61
- Rape - Over 16 yrs	77	58.8	102	131		131	202		202	168	168	174
- Other Sexual Offences	21	8.5	251	247		247	307		307	311	311	324
- Other sexual offences : Under 13	0	0.0	43	71		71	99		99	68	68	78
- Other sexual offences : Under 16	0	0.0	84	51		51	77		77	78	78	68
- Other sexual offences : Age 13 to 17	0	-	1	0		0	5		5	0	0	2
- Other sexual offences : Over 13	21	19.6	93	107		107	107		107	150	150	159
- Other sexual offences : Over 16	0	-	1	0		0	0		0	1	1	0
- Other sexual offences : Not Age Specific	0	0.0	29	18		18	19		19	14	14	17
Robbery	2	2.7	137	75		75	73		73	68	68	84

APPENDIX A

- Robbery of business property	0	0.0	16	4	4	8	8	5	5	8
- Robbery of Personal Property	2	2.8	121	71	71	65	65	63	63	76
Theft Offences	122	4.2	3957	2935	2935	2320	2320	2905	2905	3031
- Burglary	15	2.1	771	700	700	466	466	601	601	503
- Burglary Residential	15	3.0	565	498	498	335	335	428	173	159
- Burglary Business & Community	0	0.0	206	202	202	131	131	173	428	344
- Burglary Dwelling (pre-Apr 17 definition)	15	4.2	374	353	353	235	235	254	254	241
- Burglary Other (pre-Apr 17 definition)	0	0.0	397	347	347	231	231	347	174	103
- Vehicle Offences (incl. Interference)	14	2.1	921	673	673	457	457	732	732	709
- Theft from a Vehicle	1	0.3	528	397	397	236	236	377	377	334
- Theft of a Vehicle	13	7.1	264	182	182	158	158	236	236	278
- Vehicle Interference	0	0.0	129	94	94	63	63	119	119	97
- Theft	93	6.0	2265	1562	1562	1397	1397	1572	1572	1819
- Theft from the Person	5	7.2	83	69	69	43	43	69	69	62
- Theft of Pedal Cycle	0	0.0	194	126	126	104	104	86	86	74
- Shoplifting	0	0.0	877	489	489	472	472	488	488	669
- Other Theft	88	10.0	1111	878	878	778	778	929	929	1014
Criminal Damage inc. Arson	225	14.8	1598	1518	1518	1380	1380	1561	1561	1262
- Criminal Damage	221	15.6	1460	1420	1420	1264	1264	1425	1425	1162
- Arson	4	4.1	138	98	98	116	116	136	136	100
Victim Based: Under Reported			Offences		Offences		Offences		Offences	
Crime Type			2019	2020	2020	2021	2021	2022	2022	2023
Racial/Religiously Aggravated Offences	4	4.7	113	86	86	121	121	96	96	102
Hate Crime HO Definition	15	7.0	229	214	214	322	322	284	284	297
Domestic Abuse	2862	100.0	2939	2862	2862	2907	2907	3162	3162	2449
- High Risk Domestic Abuse	173	100.0	189	173	173	193	193	272	272	218
- Medium Risk Domestic Abuse	425	100.0	589	425	425	340	340	390	390	281
- Standard Risk Domestic Abuse	2117	100.0	1976	2117	2117	2239	2239	2412	2412	1805

APPENDIX A

- No Risk Assessment	147	100.0	185	147	147	135	135	88	88	145
State Based Crime			Offences		Offences		Offences		Offences	
Crime Type			2019	2020	2020	2021	2021	2022	2022	2023
Drug Offences	0	0.0	427	523	523	483	483	348	348	391
- Trafficking of Drugs	0	0.0	76	134	134	106	106	85	85	123
- Possession of Drugs	0	0.0	351	389	389	377	377	263	263	268
Possession of Weapons	0	0.0	144	146	146	107	107	118	118	132
Public Order	158	10.8	1452	1466	1466	1569	1569	1593	1593	1210
Miscellaneous Crimes against Society	68	19.2	389	355	355	304	304	321	321	323

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The Tendring
Community Safety
Partnership

2023/2024 Strategic Priorities

Delivery Plan

The Community Safety Partnership aims to reduce crime and disorder, Anti-Social Behaviour affecting the local environment, including the misuse of drugs and alcohol.

The Police, Fire and Crime Commissioner provides funding to Community Safety Partnerships. This funding should be used to support activities that deliver against the priorities in the PFCC's Police and Crime, as well as local priorities. It is, expected that each activity funded using PFCC resources will respond to either a priority in the Police and Crime Plan, or a priority which has been identified through the Strategic Assessment as being a local need.

The PFCC's priorities are outlined in the Police and Crime Plan 2021-2024

- Priority 1 – Further investment in crime prevention.
- Priority 2 – Reducing drug driven violence.
- Priority 3 – Protecting vulnerable people and breaking the cycle of domestic abuse.
- Priority 4 – Reducing violence against women and girls.
- Priority 5 – Improving support for victims of crime.
- Priority 6 - Protecting rural and isolated areas.
- Priority 7 – Preventing dog theft
- Priority 8 – Preventing business crime, fraud and cyber crime.
- Priority 9 – Improving safety on our roads.
- Priority 10 – Encouraging volunteers and community support.
- Priority 11 – Supporting our officers and staff.
- Priority 12 – Increasing collaboration.

Tackling ASB and The Root Causes:

Identifying and supporting repeat and vulnerable victims. Identify hotspot locations and / or increases in ASB trends. Anti-Social Behaviour affects families and communities and by addressing these activities we can help improve the quality of life in the community. Improve perceptions and facilitate local problem solving to address issues.

Preventing and Reducing Serious Violence:

Domestic Abuse, Sexual Offences incl Rape, CSE, Gang related violence, Hate Crime, Cyber bullying / grooming, Serious Organised Crime to include Modern Day Slavery, Human Trafficking and Violent Extremism.

Emerging Threats and Trends:

Identifying hotspot locations, and / or increases in crime trends. Work with partner agencies to raise awareness of Knife Crime across the district. The fear of crime, whether real or perceived, can also have a very serious impact upon people and communities.

Reduce youth offending and re-offending of adults and young people

Reduce youth offending and reoffending of adults and young people, thereby reducing instances of residential (dwelling) burglary, most serious violence, personal robbery and drug offences.

Reoffending affects families and communities and by reducing it we can help increase community cohesion and improve their quality of life. The fear of crime, whether real or perceived, can also have a very serious impact upon people and communities. Reducing reoffending can help build safer communities and increase public confidence in the criminal justice system.

Underpinning the above strategic priorities will be effective partnership working, the partnership will also work together to meet emerging local threats and trends.

This will be achieved by sharing information and data to identify emerging issues, working together to devise and deliver local solutions and targeting resources accordingly.



This plan shows the priorities for Tending Community Safety Partnership (CSP) for 2023-2024

The priorities have been identified through our Strategic Assessment of crime which involved a detailed analysis of crime, intelligence and public consultation.

The Annual Partnership Plan is supported by funding streams that are collectively pooled together to maximise their impact upon crime reduction.

The detailed Partnership Plan set out below, details actions to achieve targets set for our top priorities. However, these may be subject to change if other more urgent crime reduction priorities are identified and need to be addressed or actioned by the CSP.



brightlingsea



dacton on sea



dovertcourt



harwich



holland on sea







jaywick







walton

e



	<p>Training for Taxi drivers in relation to CSE, Human Trafficking, DA and NTE violence.</p> <p>Joint Partnership – Day's / Nights of Action – operation to target violence / High Harm criminality in the Town Centres. Deployment of the knife arch / knife wands outside NTE premises. Deployment of drugs dog.</p> <p>Training TDC CCTV staff to look for vulnerable individuals at all times, however predominantly in NTE.</p>	ALL PARTNERS	
	<p>Crucial Crew to schools in November 2023 to convey multiple messages such as: weapons awareness, child exploitation, grooming, county lines, peer pressure, bullying and online safety.</p> <p>Safer Streets Project</p> <p>CCTV- the aim is to increase the number of CCTV cameras patrolling the streets of Clacton and to upgrade the specification of some of the current CCTV assets to include digital communications white light and broadcast.</p> <p>Community safety days/nights of action- to deliver a minimum of 4 days/ nights of action using serious violence data to target specific areas. Funding will be used on items such as-property marking packs, leaflets and comms packs, drink spiking kits</p> <p>Ask for Angela and pub watch - deliver training to NTE venues, to ensure they understand what appropriate assistance is, if someone Asks for Angela</p> <p>Assist with the set-up of pub watch in Tendring by providing pub watch with a DISC system to enable reporting of crime and ASB incidents from the businesses that are signed up to pub watch</p>	<p>TICK BOX PRODUCTIONS</p> <p>ALL PARTNERS</p>	<p>£ 3,000</p> <p>(£35K allocated to SS Project from Health Alliance Budget for 2023)</p> <p>£20,000</p> <p>£5,000</p> <p>£5,000</p>

<p>Essex County Fire and Rescue Service</p> 	<p>Specialist Intervention - Fire Break Bespoke course for 12 students</p> <p>To deliver Education programmes in schools-</p> <ul style="list-style-type: none"> • Home safety • Arson and hoax calls • Water supply • Hate crime • Cyber safety • Health relationships <p>Fire Safety Interventions – Juvenile Fire Setters</p>		<p>£5,000</p>
<p> North East Essex</p>	<p>Providing Mental Health support services for young people and adults.</p> <p>Support Community Safety messaging.</p> <p>Avoid duplication by working with partners to promote the CSP and the projects.</p> <p>Signpost to the mental health crisis team, who can support alcohol and drug misuse.</p>		
<p>Essex County Council</p> 	<p>Aligning plans with ECC - Diversionary activities in the district.</p> <p>Directory of support services https://www.essex.gov.uk/directory-of-services</p> <p>Link for Consultation Line for supporting families</p> <p>https://www.escb.co.uk/working-with-children/concerns-about-the-welfare-of-a-child</p>		




	<p>https://www.escb.co.uk/media/2701/escb-effectivesupportbooklet2021v7.pdf</p> <p>https://www.escb.co.uk/media/1487/effective-support-windscreen.pdf</p>		
	<p>A Children & Family Practitioner to co-locate within Police Station for 1 day a week for 12 months to accompany officers responding to post-incident reports of domestic abuse incidents in the appointment car and to provide office-based advice and support to Officers who are investigating domestic abuse incidents involving children.</p>	ESSEX POLICE	£11,000
	<p>10 trips - 40 places available throughout the programme. The first few trips will identify 3 to 4 participants that demonstrate potential to embrace the programme. We hope that these participants will become mentors to the coaches for the remaining trips and will commit to taking the Level 1 sports coaching course in Angling.</p> <p>Give the new mentor/coaches access to the lakes on a monthly basis to introduce further young people from the community into the sport of fishing via a juniors angling club.</p>	Matched funded by the Angling Trust and Inclusion Ventures	£5,000
	<p>Serious Youth Violence (SYV) and Exploitation Mentoring Program - to support young people in Tendring who are either at risk of becoming involved in crime, criminally exploited or already in the criminal justice system.</p> <p>15 young people at secondary age children 11-18</p> <p>Aims</p> <p>Targeted interventions.</p> <p>Raising our awareness and improving our understanding</p>		<p>£20,000</p> <p>(£10K – funded through CSP Funding)</p>



	Tackling the root causes of ASB Reducing SYV and associated vulnerability		
 The Tendring Community Safety Partnership	<p>Ensure all aspects of the Serious Violence Duty (SVD) are covered within this CSP Plan.</p> <p>Tendring CSP will be responsible for the delivery of the SVD (we are currently awaiting a Strategic Needs Assessment from Violence & Vulnerability Unit).</p> <p>The county wide SNA will be available from 28th April 2023.</p>		

Tackling ASB and The Root Causes

Lead Agency	2023 – 2024 Delivery	Additional Partners	Funding
	<p>Joint Partnership – Joint Days and Nights of Action –Target ASB in the Town Centre.</p> <p>Op Gingerbread. Police and Council officer joint patrols in peak holiday period to tackle ASB and street drinking.</p> <p>Delivery of Governments new ASB Action Plan (see below in CSP area of plan)</p>	ALL PARTNERS	
	<p>Introduce PSPO to tackle the nuisance vehicles across the district.</p> <p>SUMMER DAYS OF ACTION – SURROUND THE TOWN</p>	ALL PARTNERS	

	<ul style="list-style-type: none"> • 14th June- Road policing including stop checks for vans and checking for waste carrier licenses for fly tipping. • 15th June - Community engagement event in Clacton town centre, talk to the members of the public and proactive patrols. • 16th June - night time event patrolling with the Police, ties in with Safer Streets project (above) <p>Op Henderson</p> <p>Raising awareness of exploitation of young people at local train stations and transport networks across Essex. Local Youth Service outreach workers and community police will be engaging with passengers, businesses and young people at train and bus stations along identified key routes in Essex, raising awareness about signs of exploitation and where to report concerns.</p> <p>1st event early April 2023</p> <p>2nd event early August 2023</p> <p>Crucial Crew</p> <p>Crucial Crew will be virtual via a pre-recorded bespoke drama performance and follow up interactive Zoom workshop delivered by a multi-award-winning theatre production company.</p> <p>To ensure the project remains relevant, the event will cover key local priorities and community safety topics that are prevalent to local young people. In summary, the focus is child exploitation, including grooming, county lines, weapons awareness and in 2023 we will touch on peer pressure, bullying and safety online.</p> <p>Our aim is to raise awareness before secondary transition to help children recognise an exploitative friendship or relationship via a powerful Live performance and an interactive workshop that</p>	<p>Police, TDC, Environment Agency, Roads Policing Team</p>	
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	empowers young people to explore issues with resilience and confidence.		
	<p>Specialist Intervention - Fire Break Bespoke course for 12 students To deliver Education programmes in schools-</p> <ul style="list-style-type: none"> • Home safety • Arson and hoax calls • Water supply • Hate crime • Cyber safety • Health relationships • Gangs • Knife Crime • ASB <p>Fire Safety Interventions – Juvenile Fire Setters</p> <p>THIS IS DUPLICATION OF THE ABOVE AS IT CROSSES BOTH PRIORITIES</p>		
	Supporting existing work streams from a health perspective.		
	<p>Aligning plans with ECC - Diversionary activities in the district.</p> <p>Directory of support services https://www.essex.gov.uk/directory-of-services</p> <p>Link for Consultation Line for supporting families</p>		

	<p>https://www.escb.co.uk/working-with-children/concerns-about-the-welfare-of-a-child</p> <p>https://www.escb.co.uk/media/2701/escb-effectivesupportbooklet2021v7.pdf</p> <p>https://www.escb.co.uk/media/1487/effective-support-windscreen.pdf</p>		
	<p>Street football - This project aims to bring crime rates down, in particular ASB in the town. Engage with teenagers as a positive influence and prevent them from making poor choices.</p> <p>Increase the level of safety in the area by being a physical presence and a positive influence.</p>		£2,000
	<p>Ensure all aspects of the Government's ASB Action Plan are covered within this CSP Plan.</p> <p>Tendring CSP will be responsible for the delivery of the ASB plan (link below).</p> <p>The Anti-Social Behaviour Action Plan</p> <p>Under the plan, 16 areas in England and Wales will be funded to support either new 'hotspot' police and enforcement patrols in areas with the highest rates of ASB, or trial a new 'Immediate Justice' scheme to deliver swift and visible punishments. Essex is one of the 16 areas, however, Tendring are awaiting further information on what our local ASB hotspot areas are.</p>	<p>Tendring Council</p> <p>Essex Police</p> <p>Housing Associations</p> <p>Criminal Justice Agencies</p>	
	<p>Serious Youth Violence (SYV) and Exploitation Mentoring Program - to support young people in Tendring who are either at</p>	<p>THIS IS DUPLICATION OF THE ABOVE AS IT CROSSES BOTH PRIORITIES</p>	£20,000

[illegible]



brightlingsea



dacton on sea



dovercourt



harwich



holland on sea



jaywick



walton

FINAL VERSION

Appendix C

Op Sunbeam

Comparison from 01/07/2022 – 31/08/2022 to 01/07/2023 – 31/08/2023 so summer 2022 against summer 2023.

ASB

Summer 2022 – 479 incidents of ASB reported

Summer 2023 – 247 incidents of ASB reported

This is a 48% drop in ASB in 2023 compared to the same summer period in 2022.

Incidents and response times

Summer 2022 – 2684 incidents reported with the response target met 69.5%

Summer 2023 – 2311 incidents reported with a response target met 63.5%

There were 373 less reported incidents which is a decrease of 13.89% but the response time target was met 6% less than the previous summer.

Stop and Search

Summer 2022 – 177 stop searches conducted with 22.03% having a positive outcome

Summer 2023 – 199 Stop searched conducted with 32.16% having a positive outcome.

This is an increase of 22 stop searches which is an 11% increase and just over a 10% increase in positive outcomes.

Domestic Abuse

Summer 2022 – 854 Crimes, 52 Solved crimes. Solved rate of 6.08%

Summer 2023 – 654 Crimes, 41 Solved crimes. Solved rate of 6.26%

This is a 30.6% decrease in DA crimes and a slight increase in solved rate.

High Harm Crime

Summer 2022 – 552 High harm offences with 63 solved. Solved rate of 11.4%

Summer 2023 – 433 High Harm offences with 52 solved. Solved rate of 12%

This is a 21.6% decrease in high harm crime with a slight increase in the solved rate of 0.6%.

There were over 250 hours of dedicated foot patrol in Clacton Town Centre which is a hot spot area for ASB, Violence and Hate crime. These patrols were focussed on key times every weekend over the summer. Tendring district council joined Essex Police on some of these patrols at key times.

Every Friday, Saturday, Sunday throughout July and August. The operational support group sent two officers in the morning and two officers in the afternoon to the Tending area to support with emergency and priority incidents.

There were an additional 120 domestic abuse incident appointments made and attended over this period.

COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

14 NOVEMBER 2023

REPORT OF HEAD OF DEMOCRATIC SERVICES AND ELECTIONS

A.3 Corporate Plan (Our Vision) Consultation Report to Cabinet

CABINET

21 JULY 2023

REPORT OF THE LEADER OF THE COUNCIL & PORTFOLIO HOLDER FOR FINANCE AND CORPORATE GOVERNANCE

A.# DEVELOPING A NEW CORPORATE PLAN 2024-2028

PART 1 – KEY INFORMATION

PURPOSE OF THE REPORT

To seek approval to commence the process of preparing a new Corporate Plan for the period 2024-2028 based on the detail set out in the report.

EXECUTIVE SUMMARY

Tendring has amazing opportunities and some deep-seated challenges. The Council's Corporate Plan will reflect this as the Council's focus. It needs to recognise the challenging financial position, with financial sustainability being key for delivery. The Council also recognises that it is a deliverer, influencer and facilitator, which will be the only way it can achieve its ambitious Corporate Plan aspirations.

Corporate Planning and Performance Management

The Council has an established set of arrangements to set out its long and medium term aims and to monitor progress in delivering them. This includes a long term Corporate Plan (agreed by Full Council), Annual Priorities and Projects in line with the Corporate Plan (agreed each year by Cabinet), and quarterly performance reporting. In addition, Departmental Plans are prepared annually at an operational management level.

An overview of the performance system is as follows:

Timescales/Term	Performance Document/Plan	Key Objectives
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4 Years	Corporate Plan Developed by Cabinet, agreed by Council	<ul style="list-style-type: none"> • Long term Council aims /priorities 'Plan on a page' • Strategic • Vision/Values of the organisation
1 Year	Highlight Priorities Developed and agreed by Cabinet	<ul style="list-style-type: none"> • Specific deliverable actions with milestones Performance Standards
Quarterly Reporting	Performance Deliverables developed / agreed by Cabinet	<ul style="list-style-type: none"> • Reporting on individual highlight priorities, • Reports provided to Cabinet and available for Overview and Scrutiny Committees • Reports include deliverables, targets, metrics and measures
Annually	Departmental Plans	<ul style="list-style-type: none"> • Operational plans at officer level in consultation with the relevant Portfolio Holders.

A new Corporate Plan

Through this report, approval of the process of preparing a new Corporate Plan is sought.

With the election of a new Council, the formation of a new Administration and given that the current Corporate Plan runs to 2024, this is an appropriate time to begin preparatory work to develop a new Corporate Plan for agreement by the Council.

The proposed timescale and process for doing this is set out in the body of the report. It will take a number of months in order to allow proper consideration and scrutiny of the proposed content before the Council is asked to formally agree the plan.

Cabinet is requested to confirm at this stage that the overall approach to the Corporate Plan, Priorities and Projects and Performance Management and reporting should continue on the current basis and that the Corporate Plan itself should again be:

- a "Plan on a Page";
- with Community Leadership underpinning its themes; and
- a clear statement of the Council's overall vision and values.

Public Consultation

Due to the proposed timeline and limited in-house capacity it is recommended that an external social research company be used, which will enable the Council to capture Tendring specific data not only to assist the Council with developing its Corporate Plan but with future priority setting and decision-making.

RECOMMENDATION(S)

It is recommended that Cabinet:

- (1) **Notes and endorses the initial emerging themes for a Corporate Plan (Our Vision) for 2024-28 as set out at Appendix A;**
- (2) **requests officers to undertake consultation with the public, stakeholder organisations, Councillors and staff on the initial emerging themes referred to in (1) above;**
- (3) **receives the outcome of that consultation to the meeting of Cabinet on 10 November 2023 with a view to development of finalised Corporate Plan (Our Vision) themes for 2024-28 being then recommended to Council on 28 November 2023; and**
- (4) **endorses engaging a social research company to support the consultation referred to in (2) above and, in view of the limited capacity within the Council, authorises that the costs of that support (up to £25,000) be met from corporately accrued vacancy savings to date in 2023/24, where this will not impact on service delivery.**

REASON(S) FOR THE RECOMMENDATION(S)

The recommendation is required for officers to be authorised to undertake the consultation outlined.

In itself, the report also alerts Councillors, stakeholders and the public to the process of adopting a Corporate Plan for 2024-28.

ALTERNATIVE OPTIONS CONSIDERED

The option of not having a Corporate Plan was considered. However, as it is the Key Council Policy Framework document and is an expectation for the Local Code of Governance, this was discounted.

PART 2 – IMPLICATIONS OF THE DECISION

DELIVERING PRIORITIES

The existing Corporate Plan 2020-24 sets out high-level priorities for the Council for that period, alongside an annual schedule of highlight priorities, milestones and intended outcomes. The Council wants to ensure a new Corporate Plan is developed for 2024-28.

The Council's Annual Governance Statement (a statutory document which sits alongside the Statement of Accounts, inspected by External Audit and follows the CIPFA format) covers the seven principles of Local Code of Governance (for Local Government) and expects adherence with **Principle C - Defining outcomes in terms of sustainable economic, social and environmental benefits.**

Each Principle has Sub-Principles, and for Principle C these are:

- (a) Having a clear vision, which is an agreed formal statement of the organisation's purpose and intended outcomes containing appropriate performance indicators, which provide the basis for the organisation's overall strategy, planning and other decisions

- (b) Specifying the intended impact on, or changes for, stakeholders including citizens and service users. It could be immediately or over the course of a year or longer
- (c) Delivering defined outcomes on a sustainable basis within the resources that will be available
- (d) Identifying and managing risks to the achievement of outcomes
- (e) Managing service users' expectations effectively with regard to determining priorities and making the best use of the resources available.

The Council can choose to have its longer term Plan/Vision at a high level with annual priorities set, with intended outcomes, milestones and performance recorded. Adoption of the Plan is the core of the Council's Policy Framework.

OUTCOME OF CONSULTATION AND ENGAGEMENT

The content of the report reflects the work carried out to date with Cabinet Members and Councillors more generally, since the election on 4 May 2023 to identify priorities for the Council for the period 2024-28. The draft emerging Corporate Plan will be the subject of consultation with the public, stakeholder organisations, Councillors and staff on the initial emerging themes, with the outcome reported back to a later meeting of Cabinet.

LEGAL REQUIREMENTS (including legislation & constitutional powers)

Is the recommendation a Key Decision (see the criteria stated here)	NO	If Yes, indicate which by which criteria it is a Key Decision	<input type="checkbox"/> Significant effect on two or more wards <input type="checkbox"/> Involves £100,000 expenditure/income <input type="checkbox"/> Is otherwise significant for the service budget
		And when was the proposed decision published in the Notice of forthcoming decisions for the Council (must be 28 days at the latest prior to the meeting date)	

PART 5 CONSTITUTION - PROCUREMENT PROCEDURE RULES

The Council's Procurement Procedure Rules (PPR) (at Part 5 of the Constitution) applies to the proposed engagement of a private social research business to support the consultation around the emerging Corporate Plan 2024-28. The proposed procurement is below that requiring the application of the tender rules within the PPR. However, as the anticipated value of using an external research company is likely to be above £10,000, paragraph 4.2.2 applies, and a minimum of three quotations must be sought.

Three research businesses already in the market space for social research for local government have been approached with the proposal for support for this consultation exercise. For this report, the three businesses are referred to only as companies A, B and C. Following dialogue about the project and the time-line for it Company A declined to submit

proposals and cited capacity limits due to work being placed with it by social housing providers in preparations for the new regulatory framework for those providers. Company B has provided a detailed proposal and has previously been engaged by this Council. A detailed proposal is expected from Company C. All three of the businesses approached are currently, or have in 2023, been commissioned to undertake consultative exercises for Councils in Essex.

X	The Monitoring Officer confirms they have been made aware of the above and any additional comments from them are below:
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The Monitoring Officer is the co-author of this report.

FINANCE AND OTHER RESOURCE IMPLICATIONS

Whilst there are no financial implications, Financial Sustainability will need to be a driver in setting out the Council's aspirations in a new Corporate Plan. Individual projects still need to be fully and properly assessed and formally approved prior to commencing. One of the priorities from the LGA Peer Challenge carried out in 2018 was that an enhanced approach to project management, project delivery and performance reporting be brought into use. This will encompass a full assessment of resources and risk.

It is important that sufficient resources are made available to support the consultation that will shape the Corporate Plan 2024-28. Officers have been supporting the Leader and Cabinet in the development of the initial proposals set out in this report. However, a realistic assessment of the position is that to deliver the consultation exercise would involve a much wider human resource. To provide this internally would involve a significant realignment of the work of a wider team for a few months. The judgement reached is that this would undermine the delivery of several work streams across the Council. It is also recognised that staffing levels are not at the maximum approved establishment and an approved budget for resources to undertake work to develop the Corporate Plan has not been allocated. However, in consultation with the Chief Executive the allocation of funding from the corporately accrued vacancy savings to date in 2023/24 for the consultation referred to in this report has been identified to fund the development of the Corporate Plan 2024-28. Cabinet is requested to endorse the use of those savings (up to the sum of £25,000), which will not have an impact on wider service delivery within the relevant departments.

X	The Section 151 Officer confirms they have been made aware of the above and any additional comments from them are below:
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Although there are no significant additional comments to make over and above those set out elsewhere in the report, it is worth highlighting that the Annual Governance Statement 2023 will reflect a number of issues set out in this report, such as project delivery and the work associated with securing the long term financial sustainability of the Council.

USE OF RESOURCES AND VALUE FOR MONEY

The following are submitted in respect of the indicated use of resources and value for money indicators:

A) Financial sustainability: how the body plans and manages its resources to ensure	The development of a revised Corporate Plan will assist the Council in its prioritisation in
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it can continue to deliver its services;	respect of its use of available resources. This in itself will contribute to financial sustainability.
B) Governance: how the body ensures that it makes informed decisions and properly manages its risks, including; and	<p>The development of a revised Corporate Plan is designed to support good governance/decision making using the themes of the new Corporate Plan to inform that decision making.</p> <p>Article 1 of the Constitution commits the Council to work towards its vision for Tendring as set out in the Council's Corporate Plan. Article 4.01 of the Constitution sets out the Policy Framework of the Council and identifies the Council's Corporate Plan as the first of the named statutory policies and plans for which the full Council meeting is the adopting body.</p>
C) Improving economy, efficiency and effectiveness: how the body uses information about its costs and performance to improve the way it manages and delivers its services.	One of the proposed themes of the Corporate Plan is Financial Sustainability to support sound budget management and annual priorities will themselves identify the resources to deliver them.

MILESTONES AND DELIVERY

The existing Corporate Plan of the Council covers the period to the start of 2024 and to achieve a new four year Corporate Plan for the start of that year the following timeframe has been identified:

4 May 2023 – Election of District Councillors

11 May 2023 – 1st main Induction Event for all Councillors (commencing discussions at themes for the Council - *'Why Councillors stood for election'*)

23 May 2023 – Election of Leader of the Council (and appointment of new Cabinet)

30 May 2023 – 2nd main Induction Event for all Councillors (looking further at themes for the Council – *'What makes your proud of the area you live and what needs more work'*)

June/early July 2023 – Informally working with the Leader, Deputy leader and Cabinet to develop initial themes.

21 July 2023 - Draft form of initial emerging themes for the Corporate Plan (Our Vision) 2024-28 for consultation and the basis of that consultation.

26 July to 21 September 2023 – envisaged eight-week consultation period – including All Member Briefings and possible Overview and Scrutiny Committee meetings

October 2023 – review the findings of the consultation on the initial emerging themes for the Corporate Plan 2024-28

10 November 2023 – Cabinet considers the consultation findings and determines proposals for a finalised Corporate Plan 2024-28 for submission to Council.

28 November 2023 – Full Council considers the recommendation from Cabinet

1 January 2024 – New Corporate Plan takes effect.

ASSOCIATED RISKS AND MITIGATION

The Council's budget situation, and the need for significant savings over the lifetime of the

intended Corporate Plan 2024-28, is set out in its Medium Term Financial Strategy. With use of one-off funding of £1.528M in 2023/24, the Council anticipates the need to find savings of £1.150M in 2024/25 and £4.250M in 2025/26. As such, it is imperative that the achievement of the required savings underpins and supports the ambition of the Council over the four years concerned.

Achieving savings will need good governance and appropriate timeframes to be factored in, and the risks around this will need to be assessed and provided for.

EQUALITY IMPLICATIONS

The development of the Corporate Plan 2024-28 will be mindful of the Council's obligations under the public sector equality duty. Under that duty, public authorities like this Council are required, in carrying out their functions, to have due regard to the need to achieve the objectives set out under s149 of the Equality Act 2010 to:

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

This duty and consideration of equality issues will inform decision making by the Council going forward as it has since the duty first applied in April 2011.

SOCIAL VALUE CONSIDERATIONS

The development of a new Corporate Plan for the Council is a pivotal point at which to ensure that key aspects of social value are embedded in the working of the Council. Social Value refers to the wider financial and non-financial value created by an organisation through its day to day activities in terms of the wellbeing of individuals and communities, social capital created and the environment

Social value is a pre-procurement consideration and the Council has already expressed its intention to develop a Social Value Policy for Procurement Purposes, but to do so it is important to understand the Council's objectives and priorities to meet the three strands. These include, but are not limited to:

- economic (e.g. employment or apprenticeship/training opportunities);
- social (e.g. activities that promote cohesive communities); and
- environmental (e.g. efforts in reducing carbon emissions).

Social value benefits are also key to the Council in using a range of local government powers in the exercise of its duties and functions. It is considered that, collectively, the initial emerging themes contribute to how the Council wishes to deliver these either on its own or with others for the benefit of the District.

IMPLICATIONS FOR THE COUNCIL'S AIM TO BE NET ZERO BY 2030

On 6 August 2019 the Council declared a Climate Emergency and instructed the Chief Executive to prepare an Action Plan that was subsequently adopted by Full Council (and forms part of the Council's Policy Framework with the aim of activities of the Council being net carbon neutral by 2030).

The Corporate Plan for 2024-28 will be developed within the Council's Policy Framework.

OTHER RELEVANT CONSIDERATIONS OR IMPLICATIONS

Consideration has been given to the implications of the proposed decision in respect of the following and any significant issues are set out below.

Crime and Disorder	There are no implications from the subject matter of this report, however each project and new procurement opportunity will consider these implications through the individual decision making.
Health Inequalities	
Area or Ward affected	All.

PART 3 – SUPPORTING INFORMATION

BACKGROUND

Corporate Plan 2024-2028

The Council's Corporate Plan sets out the Council's vision and values together with key strategic long term aims and priorities. It has a key focus on Community Leadership being "at the heart of everything we do". Once adopted by the Full Council it is part of the Council's Budget and Policy framework and thus sets the direction and context for the Council's work for the period of the Plan. For further information on the Budget and Policy Framework Members are referred to Article 4 of the Council's Constitution.

There is a specific process set out in the Constitution for the development, scrutiny and approval of the Corporate Plan.

Initial proposals are prepared and agreed by Cabinet; they are available for the Overview and Scrutiny Committees to consider and comment back to Cabinet as they determine; Cabinet then agree final proposals, which are recommended to Full Council for approval.

Given the importance of the Corporate Plan for the long term focus of the Council there should also be public engagement and the opportunity should be provided to partners of the Council and other stakeholders to feed into the process. This should include public service partners, business and community representatives. It is suggested that this should be carried out utilising the Cabinet's initial proposals for a Corporate Plan 2024-28 – in parallel with the opportunity for review of the initial proposals by the Council's Overview and Scrutiny Committees.

In light of the above, the likely timetable for the preparation of a new Corporate Plan is as set out in the milestones section of this report above.

In so far as the wider consultation is concerned, due regard will be given the Council's

Community Engagement Strategy. The aims of that Strategy are to support strong, active and inclusive communities who:

- are informed and involved in decision making;
- can influence and shape the area in which they live and work; and
- have the capacity to develop and deliver their own projects.

It is intended that the consultation will feature:

- (1) A general invitation to residents to submit views on what makes them proud of the area they live in and what needs further improvement. This is likely to be cross-cutting in respect of the responsibilities of this Council, Essex County Council, Central Government, Parish/Town Councils (where the area has such a Council) and Health, Education and Policing partners locally. The emerging themes for the Corporate Plan as set out in this report will be used to focus some of that feedback invitation. Through a range of material, including social media posts and email communication with households around the annual electoral registration canvass, residents will be advised of the consultation and routes to submit views. It is hoped that most individuals will respond using a dedicated online survey facility to be created. Paper copies of the survey will be made available at several locations across the District and these locations too will be publicised. Individuals will be able to complete paper surveys there and then and place them into a secured box that will be emptied by designated staff only and who will then arrange for the paper based responses to be captured electronically. Organisations too may submit views through this arrangement.
- (2) A sampling exercise from the electoral register to identify 200 adults geographically spread equitably across the District and broadly matching characteristics of the population of the District allowing for age and nationality who will be invited to specifically contribute their views so that we can try to ensure that the views of individuals living in all areas of the District are heard. Again, it is hoped that most will respond online using a dedicated facility for this purpose. However, a freepost envelope will be provided for those who prefer to respond in paper. They will also be offered the opportunity to have a call back should online or paper response be an obstacle to them.
- (3) Telephone interviews will be conducted with designated individuals in partner institutions, third sector and business organisations. The aim will be to seek, among other things, to identify the extent to which the views of those organisations align one with the other and with the public's views. Where there is a divergence of views that is identified it will be important to look at what implications this has going forward for the Council.

It is proposed that an eight-week period of consultation is provided so that individuals and organisations will have the opportunity to respond within that period. This timeline also permits a revised Corporate Plan to be put forward to Council before the end of 2023 and therefore operational from 1 January 2024 (as set out in the timeline referenced earlier in this report).

During the consultation period it is proposed that an All Member Briefing session (and potentially two such sessions) are held to take Councillors through the process and assist all Councillors to submit views into the consultation process. Council staff will be consulted through the usual internal communication channels.

The Council's performance management arrangements seek to establish a clear linkage – sometimes referred to as a “golden thread” - between the long term aims of the Corporate Plan, the medium term priorities and projects, the deliverables identified for those priorities and projects and the more detailed service aims set out in Departmental Plans and ultimately in the individual performance aims set for individual officers.

Having a clear statement of the Vision of the Council and the values it expects all Members and staff to adhere to also has a wide and deep influence on the day to day working of the Council.

Finally, with regard to the content and structure of the Corporate Plan and the Council's Performance Management arrangements, this report suggests that the set of arrangements currently in place, and which has evolved over a number of years, is fit for purpose and works well; and should continue to be the basis used by the Council. Clearly, those performance management arrangements will need to be refined as the extended role of the Social Housing Regulator means there will be additional data requirements from that Regulator as to assurance that standards are being met and tenant satisfaction is being measured. Likewise, the requirements for performance data from the Office for Local Government (Oflog) will need to be integrated into this Council's performance management arrangements.

Thus it is proposed to prepare a high level strategic “Plan on a Page” which will include the Council's specific corporate priority themes the Council wishes to commit its resources to strive towards.

It is proposed that a strong focus on Community Leadership should be a cross cutting theme for the emerging plan.

Initial work with Cabinet and Councillors more generally has identified five themes for Our Vision, with Community Leadership to be recognised as a cross cutting element of the Plan. The initial Themes as set out in **Appendix A**, are as follows:

- **Pride in our area and services to residents**
- **Raising aspirations and creating opportunities**
- **Championing our local environment**
- **Working with partners to improve quality of life**
- **Financial Sustainability and openness**

The diagram on the next page, based on the 7 principles of Local Code of Governance (for Local Government), sets out the underlying approach to the setting of the Corporate Plan and the annual highlight priorities to be set each year in support of that Plan:

Achieving the intended outcomes while acting in the public interest at all times



PREVIOUS RELEVANT DECISIONS

Council – Minute 78 of 21 January 2020 refers (in respect of the 2020-24 Corporate Plan)

BACKGROUND PAPERS AND PUBLISHED REFERENCE MATERIAL

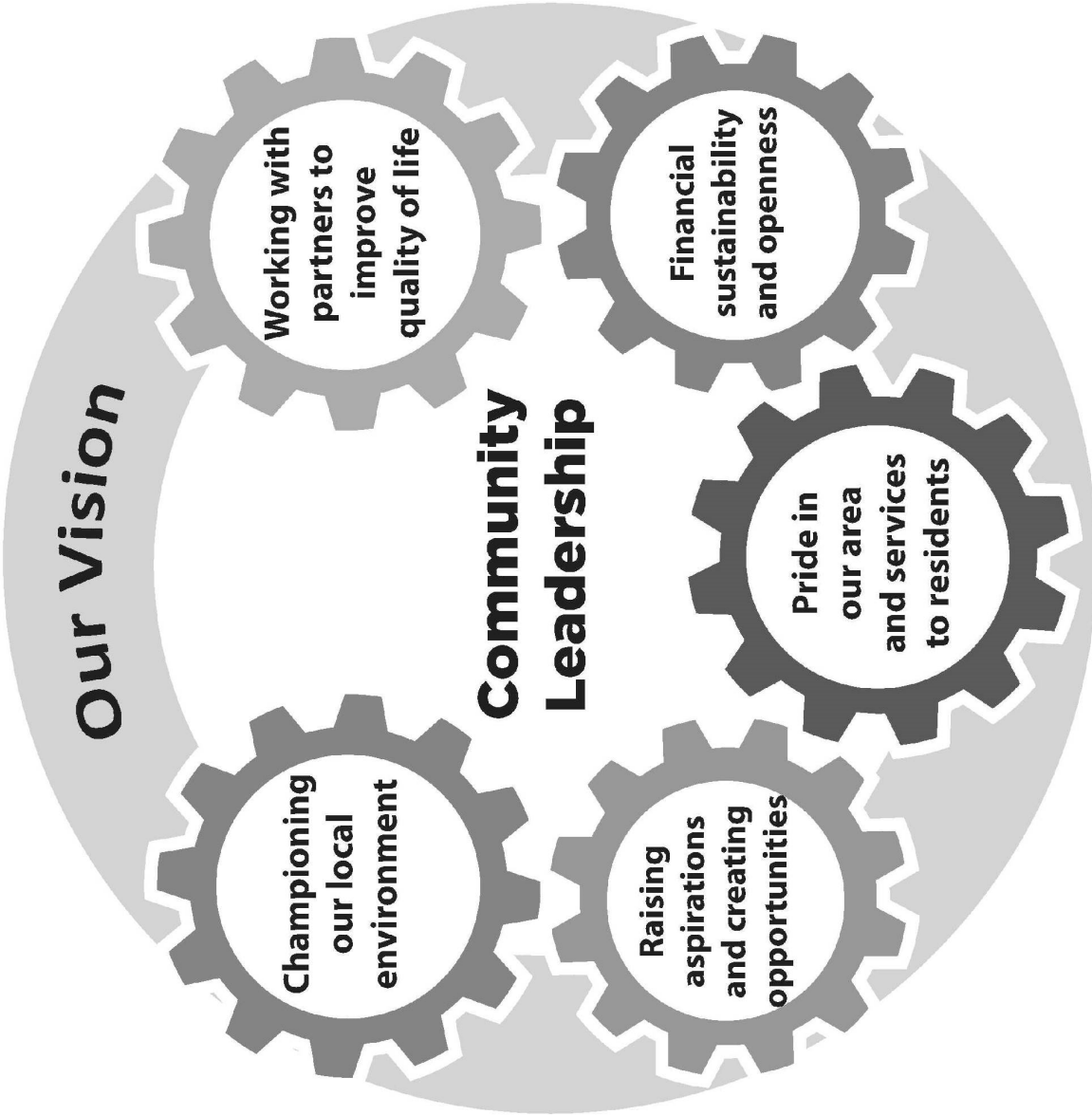
None

APPENDICES

A – Initial themes for Corporate Plan 2024-28 on which consultation will be framed.

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LISTENING TO AND DELIVERING FOR OUR RESIDENTS AND BUSINESSES!

Our Vision

(Corporate Plan 2024-28)

[Community Leadership to be recognised as a cross cutting element of the Plan]

Pride in our area and services to residents

We want to put residents' first, providing and promoting clean and tidy communities, decent housing that everyone deserves, and tackling the things that make a big difference to you. This means getting the basics right on our services. We also want to promote pride in our communities, encouraging everyone to take responsibility for keeping their area a pleasant place in which to live and work.

Raising aspirations and creating opportunities

Tendring is ambitious and our residents will be supported to reach their potential and realise their opportunities. To do this we want to, working with partners, improve access to skills learning so residents can get jobs and to allow businesses to thrive in our district; particularly taking the opportunities afforded by Freeport East. We want to maximise the opportunities for young people; to inspire those dreams we will celebrate business success, encourage responsible tourism, develop our cultural sector and economic growth.

Championing our local environment

We believe our environment is special, it is the space where we live and work, and therefore deserves protection. We will be tough on those who do not respect our environment. We want to create and maintain spaces for leisure, wellbeing and active lifestyles, and deliver access to open spaces to achieve this.

Working with partners to improve quality of life

It is our aim to build on joint working with our partners across government, public, private and third sectors to improve the quality of life for our residents. We want to promote safer, connected and inclusive communities; and we recognise the vital role volunteers play in caring for others and our environment, and we want to support, encourage and facilitate those opportunities.

Financial Sustainability and openness

To continue to deliver effective services and get things done we must look after the public purse; that means carefully planning what we do, managing capacity, and prioritising what we focus our time, money and assets on. Tough decisions will not be shied away from, but will be taken transparently, be well-informed, and based upon engagement with our residents.