



## HUMAN RESOURCES AND COUNCIL TAX COMMITTEE

**DATE:** Thursday, 26 November 2020

**TIME:** 7.30 pm

**VENUE:** Meeting will be held in accordance with Statutory Instrument 2020/392. Link to live stream available via <https://www.tendringdc.gov.uk/livemeetings>

### MEMBERSHIP:

Councillor Chapman (Chairman)	Councillor Chittock
Councillor Griffiths (Vice-Chairman)	Councillor Clifton
Councillor Amos	Councillor Morrison
Councillor Broderick	Councillor M Stephenson
Councillor Calver	

Most Council meetings are open to the public and press.

Agendas and Minutes are published on the Council's website [www.tendringdc.gov.uk](http://www.tendringdc.gov.uk). Agendas are available to view five working days prior to the meeting date and the Council aims to publish Minutes within five working days of the meeting.

Meeting papers can be provided, on request, in large print, in Braille, or on disc, tape, or in other languages.

For further details and general enquiries about this meeting, contact Ian Ford Email: [democraticservices@tendringdc.gov.uk](mailto:democraticservices@tendringdc.gov.uk) or Telephone: on 01255686584.

DATE OF PUBLICATION: Wednesday, 18 November 2020

## AGENDA

### **1 Apologies for Absence and Substitutions**

The Committee is asked to note any apologies for absence and substitutions received from Members.

### **2 Minutes of the Last Meeting (Pages 1 - 6)**

To confirm as a correct record, the minutes of the last meeting of the Committee, held on 21 October 2020.

### **3 Declarations of Interest**

Councillors are invited to declare any Disclosable Pecuniary Interests or Personal Interest, and the nature of it, in relation to any item on the agenda.

### **4 Questions on Notice pursuant to Council Procedure Rule 38**

Subject to providing two working days' notice, a Member of the Committee may ask the Chairman of the Committee a question on any matter in relation to which the Council has powers or duties which affect the Tendring District **and** which falls within the terms of reference of the Committee.

### **5 Exclusion of Press and Public**

The Committee is asked to consider passing the following resolution:

“That under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of Agenda Items 6 and 7 on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 2, 3 and 4 of Part 1 of Schedule 12A, as amended, of the Act.”

### **6 Exempt Minute of the Meeting held on Wednesday 21 October 2020 (Pages 7 - 8)**

To confirm as a correct record the exempt minute of the meeting of the Committee held on Wednesday 21 October 2020.

### **7 Report of the Chief Executive - B.1 - Market Forces Report for a Post within Legal Services (Pages 9 - 16)**

To put forward proposals for a Market Forces Supplement to support the recruitment of qualified Senior Planning Lawyer and applicability of equivalent market forces to other posts within Legal Services, which are required to be held by qualified solicitors with current SRA Practising Certificates.

**Date of the Next Scheduled Meeting**

*The next scheduled meeting of the Human Resources and Council Tax Committee is to be held on Thursday, 25 February 2021.*