25. <u>LEADER OF THE COUNCIL'S ITEMS - JOINT REPORT OF THE LEADER OF THE</u> <u>COUNCIL AND THE CORPORATE SERVICES PORTFOLIO HOLDER</u>

Performance Report 2016/17 Including the Corporate Plan 2016 to 2020 and Priorities and Projects 2016 (Report A.5)

There was submitted a joint report of the Leader of the Council and the Corporate Services Portfolio Holder that sought Cabinet's approval to submit the Performance Report 2016/17 including the Corporate Plan 2016 to 2020 and Priorities and Projects 2016 to Full Council for final approval on 5 July 2016.

Cabinet was aware that:

- the preparation of the new Corporate Plan had been set against the context of a changing environment for Councils with continuing financial pressure and an increased focus on Councils' Community Leadership role and involvement across issues including Education, Health and Community Safety;
- the delivery of a balanced budget was the overriding priority for this Council with this having an influence on other projects and priorities, targets, delivery and performance management;
- for the first time the Corporate Plan had been produced as a plan on a page both in order to increase accessibility and focus attention on key priorities. Underpinning this were the strategic projects for the year and detailed performance monitoring indicators and measures.

The Performance Report 2016/17 including the Corporate Plan and Priorities and Projects 2016 was attached as Appendix A to item A.5 of the joint report of the Leader of the Council and the Corporate Services Portfolio Holder.

The Performance Report contained details of 12 projects, 5 performance indicator targets, and headline performance in dealing with complaints and the staff's absence rate.

The projects in the Performance Report were:

- Transforming the way we work
- Financial Self Sufficiency
- Elections and Referendum
- Improved Broadband
- Jaywick Community Development
- Cliff Stabilisation (Protecting out Coastline)
- Health and Wellbeing
- Local Plan
- Economic Development Delivery
- Maximising Tourism and Leisure Opportunities
- Enhancing Leisure Facilities
- Garden Community

The performance indicator targets in the Performance Report were:

- Fly tipping
- Missed Bins
- Recycling Rate
- Handling of Planning Applications
- 5 Year Housing Supply Approvals

The headline performance indicators were:

- Sickness
- Authorised Covert Surveillance
- Complaints

Cabinet was aware that, at its meeting held on 9 May 2016, the Corporate Management Committee (CMC) had scrutinised the Performance Dashboard Report 2016/17 including the Corporate Plan 2016 to 2020 and Priorities and Projects 2016/17. The CMC had decided to comment to Cabinet as follows, namely that it:

- (a) notes the Council's Performance Report for 2016/17 including the Corporate Plan 2016 - 2020 and Priorities and Projects 2016, as attached as Appendix A to item A.2 of the report of the Corporate Director (Corporate Services);
- (b) recommends that the following matters should be looked at again:

(i) Maximising Tourism and Leisure Opportunities - these should be in date order;

(ii) Layout of the Index

(iii) Employment - how is the Council going to encourage more businesses to invest in the District

(iv) Fly Tipping - consider including a target to reduce the incidents of fly tipping; (v) Improved Broadband - what is the definition of an appropriate planning application for a planning condition to be included requiring a broadband connection;

(vi) A dashboard for performance should be included.

An informal meeting of the CMC had then been held on 16 May 2016 when the Corporate Director (Corporate Services) and the Head of People, Performance and Projects had been in attendance to discuss the issues highlighted by the Committee. As a result a number of amendments to the Performance Report set out in Appendix A had been made with the agreement of the Corporate Services Portfolio Holder.

Having considered the contents of the various documents and the comments made by the Corporate Management Committee, it was moved by Councillor Hughes, seconded by Councillor G V Guglielmi and:

RESOLVED that Cabinet notes the comments of the Corporate Management Committee and thanks it for its comments.

RECOMMENDED TO COUNCIL that the Performance Report 2016/17 including the Corporate Plan 2016 to 2020 and Priorities and Projects 2016, as attached at Appendix A to item A.5 of the joint report of the Leader of the Council and the Corporate Services Portfolio Holder be approved.